

INSIDE THIS WEEK
National page A3

Lawsuit filed on behalf of Abner Louima

Lifestyles page B1
The workplace that suits your head

ARTZ page B4
Big winners at Acapulco Film Fest

NEWS BRIEFS

Report shows robberies down

NEWARK — A crime report released last Tuesday revealed that crime in New Jersey dropped six percent last year. This number marks the lowest level for crime in 25 years. This decline also marked the fourth consecutive year in which crime dropped in every area of the state.

Newark Police Director Joseph Santiago echoed the decline saying the city's crime rate in the first half of 1996 dropped 39 percent, compared to the first half of 1995. Most of those crimes were assaults and robberies. The first six months of 1996 (27 killings) showed a slight increase in the number of murders in 1997 (25).

"These are probably the lowest numbers of homicides ever in Newark," Santiago said of the 1997 stats.

Bias sign found on black family's lawn

SOUTH PLAINFIELD — A race-related sign was found in the front yard of a home that was recently sold to a black family. A local resident called police regarding the sign which allegedly appeared between 9:30 am on Friday, August 7 and 7 am Saturday, August 8.

South Plainfield police and representatives from the Middlesex County Prosecutor's Office are conducting an investigation to determine who put the sign in the yard. Authorities say the sign made an unfavorable reference to the real estate agent who sold the family the home.

Ennis Cosby's killer gets life

SANTA MONICA, Calif. — Mitali Markusev, the 19-year-old convicted of killing Bill Cosby's son, was sentenced to life in prison without parole last week after a judge rejected claims of misconduct by prosecutors and the jury. "He's been smiling throughout the trial," said Eric Hanks, Ennis Cosby's uncle. "All of this is his boy's boasting of what he's done."

The judge added 10 consecutive years to the sentence for use of a firearm plus three years to run concurrently for robbery.

Uncle arraigned in relative's shooting

NEW BRUNSWICK — Ronnie Thompson, of Franklin in Somerset County was arraigned last Monday on one count of murder and possession of a weapon for an unlawful purpose.

Thompson is charged with shooting and killing his nephew James Fugus during a botched mugging committed in New Brunswick.

Thompson has two prior drug convictions in Middlesex County. Police recovered four loaded handguns from Thompson's home and car. Bail was set by Superior Court Judge Mathias Rodriguez at \$500,000. Thompson entered a plea of innocence.

Don King to work with Casinos

ATLANTIC CITY (AP) — New Jersey regulators lifted a ban recently that prevented boxing promoter Don King from doing business with casinos.

In a 4-0 vote, the state Casino Control Commission vacated its 1994 order barring the flamboyant promoter, or his company, Don King Productions Inc., from doing business with the gambling halls, directly or indirectly. King was present for the vote.

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Klagholz school funding request not enough

By Nancy Parello
Associated Press Writer

TRENTON (AP) — Education Commissioner Leo Klagholz is asking the state Legislature to spend \$2.7 million more on poor schools to implement new programs.

But lawyers for poor children say it's not nearly enough.

The money will be used to give \$40,000 to \$50,000 grants to about 50 schools that will be implementing "whole school reform" this coming school year. The appropriation requires

legislative approval.

These schools will adopt an educational approach that seeks to rebuild failing schools with intensive reading programs, tutors, smaller classes and more parental involvement. Eventually, every elementary school in the state's 28 "special needs" districts will use this system.

The money, if approved, will be used to train teachers, buy curriculum and supplies needed to start the new programs, said Barbara Anderson, assistant commissioner.

"We said all along that if we

thought additional resources were needed, we would pursue funding sources," she said.

But, during lengthy court hearings, Klagholz has consistently maintained that the state's "special needs" districts have enough money to adopt the new programs, which were ordered under a May state Supreme Court decision in the Abbott vs. Burke case.

In regulations released last month, Klagholz again made it clear that he wants money for programs to come out of existing budgets. Districts can apply to the state Department of Edu-

cation for more money for other new programs if they can prove they are needed.

Steve Block, director of school reform for the Department of Education, which represents poor children in the decades-old school funding battle, said Klagholz's request is insufficient.

"The \$2.7 million in no way comes close to providing the funding needed to support the estimated cost of the program the commissioner has proposed," he said.

Block also worries that Klagholz

is gearing up to "reallocate" resources by taking money from art and music programs, for example, to pay for his proposed reform. "Where's the money going to come from? What gets lost," Block said.

Currently, more than 70 schools want to be part of the first round of schools to implement whole school reform. The court has ordered the state to get the new programs up and running in at least 50 schools this coming school year. The department expects to announce in October which schools will participate this year.

Forman Mills shakes up East Orange with new store



The opening of the Forman Mills store was commemorated with a ribbon-cutting ceremony and three days filled with giveaways, prizes and special appearances.

EAST ORANGE — Forman Mills Inc., the southern New Jersey and Philadelphia-based retail mass distributor and clothing manufacturer had a ribbon cutting ceremony on Thursday, August 13, to commemorate the opening of their factory outlet store in East Orange. The opening was part of the chain's overall expansion strategy into the northern New Jersey region.

The new Forman Mills Factory Outlet Store is located on the site which housed the former Rickie's Lumber and Hardware Chain Store at the corner of Martin Luther King Boulevard (Main Street) and South Harrison Street.

Attending the ceremony was East Orange Mayor Robert L. Bowser, Reverend Levin B. West, Sr. of Grace Reformed Baptist Church, Joseph W. Jenkins, city administrator, City of East Orange and representatives from Forman Mills.

The three-day affair which was part of the grand opening featured special giveaways, prizes, and a special appearance by New York Yankee Darryl Strawberry.

Forman Mills established its "flagship" Factory Outlet Store and launched their expansion into East Orange because it is part of a large urban market and is situated at the intersection of the Garden State Parkway and Route 280, in the heart of the greater Newark region.

Developing economic empowerment

By Kevin Hoffman
Associated Press

PHILADELPHIA (AP) — Rev. Jesse Jackson, comparing blacks' struggle for freedom to a symphony, said ending slavery was the first movement. Economic empowerment, he said, should be the final one.

"Bill Gates' personal wealth is greater than that of the bottom 40 percent of the nation: 106 million Americans," Jackson told the National Urban League at their annual conference recently.

During the morning speech, Jackson announced that the Rainbow/PUSH Coalition, his civil rights organization, had bought stock in more than 100 companies with a goal not to make money, but rather to have access to power.

"While the picket line will always have its place, access to the shareholders' meeting is a far more powerful tool," Jackson said. Jackson suggested that the nation's budget surplus be used to provide computers, access to the Internet, health care, and sustained economic growth to the black community.

"We are very good at seeing untapped markets, talent, and capital overseas. But for some reason, we seem unable to see them here at home," Jackson said. He listed a number of gaps between the haves and have-nots, and spoke of the inequalities in wealth, health care, affordable housing, political participation, education and child care.

Janitorial firm indicted for tax fraud

By Jeffrey Gold
Associated Press Writer

NEWARK (AP) — The operators of a politically-connected janitorial firm evaded nearly \$1 million in taxes and penalties, then sought to conceal the company's assets by making scores of small transactions totaling nearly \$5 million, according to a federal indictment returned recently.

When reached by phone, James Felton, owner of Newark-based Ebon Services International Inc., declined to comment, pending further legal action. Ebon Services had contracts with businesses and agencies in northern New Jersey and New York City, primarily the Port Authority of New York and New Jersey, but also the city of Newark and the U.S. Veterans Administration.

Those agencies and their officials

are not accused of any wrongdoing. The indictment outlines a complex scheme to evade paying certain payroll taxes to the Internal Revenue Service, beginning in the late 1980s and continuing into the early 1990s.

Ebon failed to pay the IRS the "withholding taxes" some income, Social Security and Medicare taxes it took from its employees' gross pay, and also did not pay the matching amount and unemployment taxes for each worker, the indictment said.

By June 1992, Ebon owed the IRS \$929,295, including interest and penalties, the indictment said. Ebon employees, who never saw the money and apparently thought it was paid, are credited with having paid it and are not liable, U.S. Attorney Faith S. Hochberg said.

Accused are: James E. Felton Jr. and his wife, Elizabeth Felton, of

South Orange; their daughter, Cynthia Ramsey of Newark; and Scarlett Bradley of East Orange.

The charges stemmed from the money trail in an unrelated case, Hochberg said. Law enforcement sources said the case was the prosecution of Jackie Mattison, a former state assemblyman and chief of staff for Newark Mayor Sharpe James.

The following year, the council rejected a James administration bid to forgive more than 80 percent of two city loans Felton had defaulted on, the newspaper said. The loans were among several extended to Felton in the 1980s.

The IRS attempted to collect the money from Ebon by issuing levies on its customers, allowing the IRS to sue the money the customer would be paying to Ebon, the indictment said. It issued levies on the city of Newark and the

Port Authority in October 1991.

In an attempt to conceal Ebon funds from the IRS, the four operators of Ebon are accused of lying to the tax agency that the company had gone out of business in 1992.

As part of the effort to conceal assets from the IRS, the suspects arranged to get "bushels" of cash from a check-cashing service, which they paid for by check.

The suspects then would break large amounts of cash into amounts less than \$10,000 which they deposited into bank accounts affiliated with Nobe and OEM, the indictment said.

Since the amounts were less than \$10,000, the banks did not need to file a report with the IRS, so the agency would not learn that these accounts were being used in connection with Ebon's continuing operation, the indictment said.

Lawsuit challenges 2000 census

By David Reed
Associated Press Writer

ROANOKE, Va. (AP) — A special panel of three federal judges heard arguments recently in a lawsuit challenging the constitutionality of the Clinton administration's plan for counting people in the 2000 census.

A lawyer representing a consortium of minority groups said the next population count will miss several million blacks, Asians, Hispanics and American Indians unless the Census Bureau uses a new sampling method.

"Statistical sampling will assure a more equal voice for minorities," said Meyer Diane Knox.

But the lawyer for a conservative public interest law firm argued that it would be unconstitutional to allow a federal agency to make a statistical estimate rather than a "100 percent head-count" as it has in the past.

"These are not missing people," said Miles Carvin of the Atlanta-based Southeastern Legal Foundation. The foundation filed the lawsuit against the Commerce Department in federal court in Alexandria, but the arguments were heard in Roanoke because one of the judges is from southwest Virginia.

Clinton and the Democrats want the Census Bureau, as it had planned, to use sampling to help tally hard-to-reach Americans, disproportionately numbers of whom are minorities who tend to vote Democratic.

Republicans argue that sampling is unreliable and would let the Clinton administration manipulate the figures to Democrats' advantage.

Business deals conducted by Gibson under scrutiny

By Jeffrey Gold
Associated Press Writer

NEWARK — Former Newark Mayor Kenneth Gibson, the first black elected to lead a major Northeastern city, is again under fire for enforcement scrutiny, his lawyer said recently.

Lawyer William J. Figue said Gibson has committed no wrongdoing and is only being examined because he has business records of a school renovation project that is under suspicion.

Gibson, who was acquitted on a conspiracy charge in 1982 while in office, said he was asked to supply documents from projects of his engineering and consulting firm. The FBI, which Gibson claimed had engaged in a 16-year effort to "get him," took copies of every check he has written in the last six years. He appeared untroubled.

The former Newark mayor is currently running for Essex County Executive. The U.S. attorney's office and

the FBI, as is customary, declined to comment or deny any investigation.

Gibson's firm, Gibson Associates, got a \$5 million contract in 1991 to manage the \$49 million construction and renovation of three schools in neighboring Irvington.

Financial problems led to a halt in construction and two of the schools remains partially boarded. Gibson asserted that Irvington has been unfair and owes him \$1 million.

"They didn't pay me, so I'd like to know what happened with the money," Gibson said. The dispute is under arbitration.

Construction funding ran dry in 1995, after Irvington took \$3.9 million of its school district construction money and used it for its municipal budget. The state Division of Local Government Services ruled in March that the shift was improper and ordered the township to reimburse its school district.

Black business owners have stake in census

WASHINGTON — The Commerce Department's Census Bureau is asking several thousand African American business owners and self-employed persons to set aside a few minutes of their time to answer questions that could help shape federal, state and local governments' business-assistance programs.

Beginning Aug. 17, about one million selected companies will receive the "1997 Survey of Business Owners and Self-Employed Persons." Answers to the six questions in the survey are, by federal law, kept strictly confidential.

"This is the first time that our Survey of Business Owners includes comprehensive coverage of corporations," said Aida Alvarez, administrator of the U.S. Small Business Administration

(SBA). "This could benefit a significant number of owners and self-employed people who were not covered in previous years."

The August questionnaire, part of the 1997 Economic Census, collects information about the sex, race and ethnic background of business owners in 1997. Information gathered on this questionnaire is combined with data from other economic census programs and administrative data. This will permit the Census Bureau to publish comprehensive data on African American-owned businesses' receipts, employment, payroll, kind of business and location.

Data will be used by the SBA, the Minority Business Development Agency and other agencies to allocate resources for their business-promotion programs.

Community Calendar

WEDNESDAY, AUGUST 19

ELIZABETH—"What to do when stopped by the police", a life-saving workshop for African-American/Latino youth presented by Delacy Davis of B-CAP (Black Cops Against Police Brutality) beginning 7 p.m. sharp at The Elizabeth NAACP Youth Council. (908) 355-3795 leave name and number.

PISCATAWAY—The NJ Historical Commission presents a grant workshop at the Carnatus Low House/Middlesex County Museum. The workshop is free, register one week in advance. To find out how to register, call (609) 235-6952.

PLAINFIELD—A athletic picnic will be held at Plumtree Playground through August 21.

FRIDAY, AUGUST 21

PLAINFIELD—A birthday party for the members of the Plainfield Senior Citizens will begin at 1:30 p.m. Transportation can be provided. (908) 753-3505.

RAHWAY—A "Miss Teen, Junior Miss Teen and Princess Pageant" sponsored by The National Council of Negro Women, Inc. Rahway Section will be held at 7 p.m. at Rahway High School. (732) 361-3584

BUDD LAKE—Native American Pride is presenting an American Indian Pow-wow and Western Festival at Vasa Park from 10 a.m. to 9 p.m. through August 23. No alcohol and no pets allowed. (973) 627-2595.

SATURDAY, AUGUST 22

PLAINFIELD—"Roaring 20's night at the Castle" presents The Josephine Baker Memorial Ball. 200 items of Josephine Baker Memorabilia available. Come join us from 6p.m. to 11p.m. Event will take place at the Antique Castle. For more information, call (908) 791-9700.

PLAINFIELD—The Youth Festival will be held at Library Park and Plainfield Library from 2 to 8 p.m. on date Sunday, Aug. 23. Music, food, and fun.

for the whole family, vendors wanted, call (908) 754-7216 for more information.

PLAINFIELD—"Roaring 20's Night at the Castle" featuring The Josephine Baker Memorial Ball" at The Antique Castle from 6 to 11 p.m. (908) 791-9700.

FAIRFIELD—SingleFacts will have a dance party for ages 25+ at the Radisson Hotel beginning at 9 p.m. (732) 462-2406.

SUNDAY, AUGUST 23

EDISON—SingleFacts will have a dance party at The Pines Manor beginning 9 p.m. (732) 462-2406.

TUESDAY, AUGUST 25

PLAINFIELD—Julie Meagher is the instructor of Ceramics from greenware to glazed ware from 1 to 3 p.m. New class beginning Sign up now. (908) 753-3505.

WEDNESDAY, AUGUST 26

NEW YORK—A free lecture on "Understanding Photography" will be held at The School of Visual Arts beginning at 6:30 p.m. (212) 592-2011

THURSDAY, AUGUST 27

BELLE MEAD—An evening of family fun will be held at Golf Land from 5 to 9 p.m. This event is sponsored by Community Options, Inc. (908) 369-6857

MONDAY, AUGUST 31

EAST RUTHERFORD—The Independent College Fund of New Jersey and Bloomfield College invite you to the 16th Annual Kickoff Classic, the first college football game of the season, at Giants stadium. The Kickoff Classic promises to be an exciting match, with the Florida State Seminoles pitted against the Texas A&M Aggies. Call (973) 748-9000-ext.561.

Sarah Bost wins the second time around



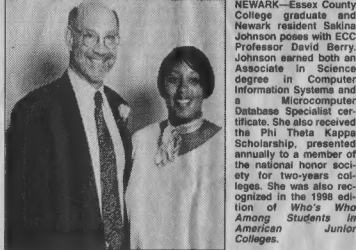
IRVINGTON—Irvington Mayor Sara B. Bost takes the oath of office, while her husband, Fred Bost, holds the Bible, during the inauguration ceremony held on July 1, 1998 at Irvington High School. In her inaugural address, Bost detailed her vision for business development, housing development and community policing. The Mayor said that progress in these crucial areas will increase revenues in Irvington, leading to the continued stabilization of property taxes. Bost is the first mayor since 1978 to win re-election in the Township of Irvington.

Clark/Plainfield Red Legs bat a win



PLAINFIELD—The Clark/Plainfield Red Legs, managed by Gary Mertz and coached by Bill Dalton, Easton, Davidson, Thomas Razzano, Peter Thomas and Dave Wynn, won the NYNJ sectional pony baseball tournament recently at Ty Cobb Field in Brooklyn. The Red Legs beat F.A.B.L. Phillies of Long Island by a score of 19 - 9 to capture the title and move on to the regionals. Pictured left to right (back row): Top row (l-r): Gary Mertz, Players, Dashan Tyler, Justin Roszkowski, Harvey Smith, Jose Reyes, Robert Assumacao, David Wynn Superintendent of the Dept. of Recreation. Bottom row (l-r): Santo Mertz, Marcus Wynn, Vincent Jackson, Mike Gordon, Michael Reis

Earning degrees at Essex County



NEWARK—Essex County College graduate and Newark resident Salina Johnson poses with ECC Professor David Berry. Johnson earned both an Associate in Science degree in Computer Information Systems and a Microcomputer Database Specialist certificate. She also received the Phi Theta Kappa Scholarship, presented annually to a member of the national honor society for two-years college. She was also recognized in the 1998 edition of Who's Who Among Students in American Junior Colleges.



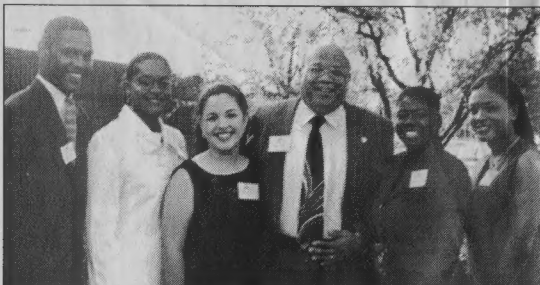
NEWARK—Essex County College graduate Kame Mimy (right) of Newark poses with ECC Professor Kandice Dickinson. Mimy earned an Associate in Arts in Liberal Arts/Humanities and an Associate in Science in Social Sciences. She also received the Kandice Dickinson Woman of Achievement Award, the John R. Wood Memorial Scholarship and the Presidential Scholarship, sponsored by Essex County College President, A. Zachary Yamba.

Top notch students honored



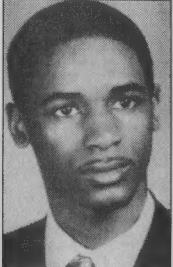
NEWARK—Tijana Arrington of Newark (left), a 1998 graduate of Essex County College, earned honors and an Associate in Applied Science degree in Radiography. She poses with ECC student Olivia Brown (center) and Albert Johnson (right) as she accepts the Sidney Johnson/Arthur Williams Award for Science. This award for excellence in Science is presented by the Greater Newark chapter of Alpha Phi Alpha Fraternity, the nation's first black college fraternity which was founded in 1906 at Cornell University. Arrington also received a Presidential Scholarship and an Educational Opportunity Fund Community Advisory Board scholarship.

Spending the summer outside the USA



WASHINGTON—These Texas Southern University students are spending their summer with Peace Corps volunteers in South Africa, Ghana, Haiti and the Dominican Republic. The interns, all from the Houston area, are working to increase minority student interest in global service careers. Of the six young women chosen for this first-time experience, five are African-American and one is Latina. Left to right: Peace Corps Director of Minority Recruitment Tony Pinder, LaQuinta Wardsworth, Ana Hernandez, Peace Corps Deputy Director Charles Baquet III, Kamariah Scott and LaWanda Green.

Students receive full-scholarships



PLAINFIELD—Erwin LeJon Hilton of Plainfield has been awarded a full-tuition scholarship to The Citronne Institute in Edison, and Tashara Renee Privott of Piscataway has received a half-tuition scholarship.

Mr. Hilton will be a student in the computer programming curriculum. A graduate of Union Catholic High School, he is the son of Mr. and Mrs. Leroy Hilton of Plainfield.

Miss Privott will be enrolled in the computerized accounting program. A graduate of Piscataway High School, she is the daughter of Teresa Privott of Piscataway.

Left photo: Erwin LeJon Hilton of Plainfield

Right photo: Tashara Renee Privott of Piscataway



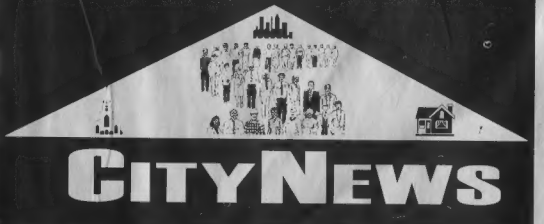
First Class Sergeant

WEST TRENTON—Colonel Carl A. Williams, Superintendent of the New Jersey State Police, has announced that Sergeant Gary C. Jones have been promoted to Sergeant First Class and assigned to Troop "B", Field Operations Section. He resides in Plainfield



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— Paul Robeson

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NATION/WORLD BRIEFS

NAACP ASKED TO LIFT BOYCOTT ON HOTEL

DENVER (AP) — Mayor William W. Webb is asking the NAACP to lift a boycott on a downtown hotel to help the city bid for the Democratic National Convention in 2001.

Webb says the NAACP's boycott of the Denver Adams Mark Hotel could threaten the city's bid for the convention.

The NAACP accuses Adams Mark hotels of failing to provide economic opportunities to blacks. The NAACP called for a boycott of any hotel chain that received a grade lower than a minus in its "Report on the Lodging Industry" last year, issued in June. The Adams Mark chain received a D-minus. NAACP headquarters said recently that they have not made a decision on the hotel rating.

MOSELEY BRAUN WON'T HAVE TO TESTIFY

WASHINGTON (AP) — Sen. Carol Moseley-Braun won't have to answer more questions from lawyers trying to extract \$250,000 from her former fiancé a judge decided recently. The Illinois Democrat contended she owed no money to the former fiancé, but the court ruled that she owed the whereabouts and finances of Kgosie Matthews, her 1992 campaign manager.

"She has no information about any of his current assets," lawyer Carolyn Utrecht said D.C. Superior Court Judge Jose Lopez agreed, and turned down a request that the senator appear for questioning.

SOUTH AFRICANS ASK WHITES FOR RECONCILIATIONS

JOHANNESBURG, South Africa (AP) — In a tough commentary published recently in South African newspapers, Archbishop Desmond Tutu, the Nobel laureate and anti-apartheid hero, called for whites to apologize and take responsibility for their actions under apartheid.

"My dear white compatriots, it is a wake up call to you," wrote Tutu, who heads the Truth and Reconciliation Commission, the panel tasked with exposing apartheid's evils. "Do you want us to degenerate into a Bosnia, a Rwanda, a Northern Ireland? Or do you want to contribute to reconciliation by doing something about transformation?"

Similar calls have come from President Nelson Mandela and his presumed successor, Deputy President Thabo Mbeki. But Tutu

GOV. PATAKI SHIFTS HIS FUNDRAISER LOCATION

ALBANY, N.Y. (AP) — New York Gov. George Pataki recently moved a fundraiser from the posh Country Club of Virginia in Richmond to the Jefferson Hotel after questions were raised about the country club's admissions policy.

Pataki campaign spokesman Michael Marr said the \$10,000-a-person event was recently moved after the governor's fundraising staff learned the country club had no black members until 1992. "In the past couple of days we have learned the club would be held at a club whose admissions policy has been discriminatory," Marr said. "For that reason we decided to move to a hotel."

INVESTIGATION CALLED FOR JAIL SUICIDE

ROCHESTER, N.Y. (AP) — A prominent African-American church leader is calling for a special investigation into the weekend suicide of a robbery suspect.

The Rev. Raymond Graves claims "sloppy police work" was to blame for the death of 31-year-old Kevin Syar on recently at the Monroe County Jail.

Syar shot himself in the head after pulling out a concealed weapon just moments before a strip search. He had been charged with an armed robbery in Rochester earlier that day.

No one, including police officers, are allowed to have weapons in the central booking room, where Syar was being processed after his arrest. Police reportedly patted Syar down before entering the room, and found no gun.

FBI agents rush to Africa after bombing

By Michael J. Sautin
Associated Press Writer

WASHINGTON (AP) — More than 200 FBI agents, bomb examiners and evidence technicians boarded U.S. military flights for Africa within hours of the two embassy bombings nearly two weeks ago, hoping for more success than they had in Saudi Arabia two years ago.

Bureau officials say, more than 120 FBI employees are likely to be in Kenya and Tanzania, and they may be there for months. In addition to those leaving Andrews Air Force Base, this capital, other agents were pulled off overseas assignments and from FBI legal offices abroad and sent to east Africa, the bureau announced.

Many were veterans of the arduous, frustrating and still inconclusive investigation of the June 25, 1996, truck bombing of the Khobar Towers housing complex near Dhahran which killed 19 U.S. airmen and wounded

500 other people.

That bombing remains an open investigation, though the FBI preside has been divided from a peak of 120 to just a couple of employees. In public statements and three personal trips to the Middle Eastern kingdom, FBI Director Louis Freeh has faultily pressed the Saudis to let his agents interview suspects they have in custody.

Working with foreign governments can be the foremost difficulty in any FBI investigation abroad. "We operate within the boundaries set by the host government," said one FBI veteran.

In Saudi Arabia, female FBI agents worked only within the U.S. military compound for fear their western garb would offend the local Arab populace in a nation where women are draped head to toe in the flowing, black abaya in public.

Every FBI team dispatched abroad also carries language specialists, and some languages are in short supply

among U.S. agents.

Those host governments will control the crime scene where FBI agents, forensic specialists and technicians will try to gather two key pieces of evidence as soon as possible.

"Our top priority at the scene is to determine the kind of explosive device that was used and the kind of vehicle that carried it there," said FBI spokesman Frank Scalfidi. "Knowing the kind of explosive and vehicle can be a fingerprint of who did it."

The FBI evidence response teams sent to bomb sites are trained to collect and preserve evidence at the scene. In the blazing heat of Saudi Arabia, they worked night and day, but mostly under lights at night, in the stench of decaying human limbs buried in the rubble.

Agents dispatched to gather evidence carry plastic and paper bags, gloves, fingerprint kits, brooms, shovels, P-10s, toothbrushes, cameras and picks to mine crime scenes.

Lawsuit filed on behalf of Abner Louima

By Barry Neumeister
Associated Press Writer

ANN ARBOR, Mich. (AP) — A lawsuit was filed in U.S. District Court in Brooklyn, N.Y., on behalf of Abner Louima, a Haitian immigrant who was beaten and sexually abused by New York City police officers in 1997.

The lawsuit, filed by the National Lawyers Guild, seeks unspecified damages against the Patrolmen's Benevolent Association and the city.

"We once and for all can deal a death blow to the blue wall of silence," the attorney, Barry Schick, said at a news conference, "about the police's brutality nationwide."

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A tribute to the legacy of Marcus Garvey

By Dr. Conrad Worrill

August is an important month in the worldwide African Liberation Movement. This is the month we pay tribute to the legacy of one of our greatest organizers and leaders who served the African World Community the Honorable Marcus Garvey.

Each August, we celebrate Marcus Garvey's birthday, we should revisit his contributions and study the works of this great African hero. Marcus Garvey left a rich legacy of history for us to study and utilize in our continued quest for independence and liberation as a people.

The provisional government of the Universal Negro Improvement Association (UNIA) and African Communities League (ACL), the organization he founded in Kingston, Jamaica in 1914, will again pay tribute to Mr. Garvey, as he was affectionately called.

Garvey was born August 17, 1887



The Honorable Marcus Garvey

in St. Ann's Bay, Jamaica to Marcus and Sarah Garvey. Perhaps Garvey's greatest contribution to the uplifting of our people was his ability to find a formula for organizing African people around the African principles, the greatest good for the greatest number.

In this context, Garvey and the

UNIA/ACL had established an economic arm, the Negro Factories Corporation, with cooperative stores, restaurants, steam laundry shops, millinery stores, a doll factory to manufacture African dolls, and a publishing house.

The Garvey movement was one of

the greatest mass movements of African people in the world. Although the external and internal forces and enemies of Garvey and the UNIA/ACL are still alive, we need to revitalize and resurrect the spirit of Marcus Mosiah Garvey. It is needed now, more than ever before.

PURCHASE? REFINANCE?

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Anheuser-Busch awards NAACP



ATLANTA — Wayman F. Smith, III, (center) vice president of corporate affairs for Anheuser-Busch Companies Inc., presents Waterford crystal clocks to Julian Bond, newly elected chairman of the NAACP, and Kwesi Mfume, president and CEO of the NAACP. The presentation was held at the associations 89th annual convention.

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Hispanics will outnumber blacks as largest minority

WASHINGTON (NNPA) — Hispanic children now outnumber African-American children according to a study recently released by the U.S. Department of Census. Currently there are 10.5 million hispanic children in the United States, 35,000 more than the number of Black children. If the current birthrate among Hispanic children continues, Hispanics will become the largest minority group in the United States, surpassing African Americans, who make up some 12 percent of the nation's population. This was one of the findings in a report, "America's Children: Key

National Indicators of Well-Being." The report illustrates the steady decline in the nation's White population and the increasing ethnic diversity of the country as a whole. According to the report, the birth rates of black and white women have dropped since 1976, the first year the Census Bureau kept such records, while the birthrate for Hispanic women has increased. In 1976, the birthrate was 3.2 births per black woman, it surged to four children in 1980 and today it is 2.1. For Hispanic women, the birthrate today is three and for white women it is 1.8.

Sutton wins rights for 'Showtime at the Apollo'

NEW YORK (AP) — Percy Sutton can retain the syndication rights to a popular television show aired from the landmark Apollo Theater.

But a broadcasting company also seeking rights to "It's Showtime at the Apollo" charged that Sutton was allowed to change his bid at the last minute.

The Apollo Theater Foundation, which manages the Harlem theater, voted 6-to-5 recently to give Sutton's company, Inner City Broadcasting, syndication rights to the show for a sixth straight year. The African Heritage Network, also seeking syndication rights, complained that the foundation allowed Sutton to up his bid at the last minute.

Published reports said Inner City Broadcasting's winning bid was for \$1.5 million, and that it originally had bid \$1.5 million, the same amount offered by African Heritage.

But African Heritage's president, Frank Mercurio, said he had offered an additional \$500,000 on top of the \$1.5 million bid for renovation of the theater, according to the reports. Sutton officials told him that his bid could not be changed, Mercurio said.

The state attorney general's office, which is already looking into whether Sutton owes the financially troubled theater money from past broadcasts, said it would subpoena records from the theater.

Sutton, a former Manhattan borough president, rebuilt the theater in the 1960s, but it lost money, and in 1992 he turned its management over to the non-profit foundation. The theater fell into disrepair and the state announced in 1994 that it would withhold \$750,000 in grants and loans until questions about its finances could be answered.

Officials are investigating whether the foundation's board allowed Sutton's company to underpay it for control of the late-night television show.

TRIAL

It's a victory

times

This whole messy episode with Bill Clinton and Monica Lewinsky makes the voyeurs drool and the majority of us cringe. It's obvious what the political conservatives are doing and it heightens the reactions of the first two groups.

As Akia Muhammad pointed out in his editorial in last week's issue, many presidents have carried on well-known liaisons and they were not forced to air their relationships in public. This situation is another example of the moderate slide to cynicism in today's society. The lack of moral character or standards by which to live is not only more pronounced on our urban streets, it's more visible among our elected leaders.

The visibility is caused by people wanting to tell your business, spread your private activities and generally "out" you. This rabidly conservative element needs to separate morality from law, just as the government separated church from state centuries ago. While they are trying to make whatever point they are trying to make, critical issues stand lukewarm on the back burner, and tragedies like the African bombings fight for air play with what was on Monica's dress. Muhammad is right: the world is laughing at America over this.

The creepy part about this is something that Junius Stanton pointed out in his column on the Religion page last week. The opposite of shame is honor (or pride) and the two cannot co-exist. But what happens to a society when there is an absence of both?

Letters to the editor

Tyson gets life: Convicted by N.O.W

No one in America has been more violent than the white American male on this planet earth. They have raped a nation of people and raped women in all of their wars and conflicts throughout the world. Damaged white American males killed hundreds, including small innocent babies in the Oklahoma City bomb blast.

Why haven't the National Association of Women (N.O.W.) and the New Jersey Chapter President Bear Atwood gone after President William J. Clinton, the Kennedy boys, St. John's University boys who raped a black female student, Glen Ridge boys who sexually assaulted their retarded neighbor? Why haven't they protested the rehiring of Alvin Albert?

Why Tyson? Why O.J.? It's like racism is like racism. N.O.W. is doing this under the disguised banner of rescuing their "black sisters" from the evils of the black male. Most of all, it must be remembered that they are the wives, the mothers and the teachers of those very white males. I am certain that the women of color that lurk in their community are strong enough to deal with the Tysons and O.J.s that lurk in the community. We all know what O.J.'s first wife expressed on how she would have dealt with O.J.'s behavior.

William Frazier
Newark

How the 'double standard' is practiced

Right is right and wrong is wrong. Don King is truly wrong. The lesser of two evils syndrome doesn't wash with me. But I do agree with Don King when he coins the phrase "Only in America." Because only in America can the justice system for known criminals. The racists in white America are getting a rude awakening each and every year when it comes to their beloved "justice" system. You would have seen dancing in the streets if Don were convicted.

But when someone like a Leona Helmsley gets caught up in the same type of situation, somehow the focus is shifted to some kind of tragedy or other hardship that they might have faced to drive them to commit their crime. Yes, she went to jail, but at least she was able to maintain some of the "dignity" she obtained during her years among the social elite. Every now and then in the media you would hear about how she was fairing in incarceration. You would always hear about how much of a model prisoner she was, or about some other wonderful deeds that she extended towards some other inmates.

On the other hand, if Mike Tyson extended some good will towards his fellow inmates, it's racist media portraying some kind of self-serving act. Speaking of Mike Tyson, I don't see Don King accused of extorting over \$100 million from him. But of course, he's just exploiting another black man! That's okay with the racist white media system and public.

After the O.J. Simpson trial, you hear white America screaming how the justice system stinks. But it didn't stink when Emmitt Till was murdered. It doesn't stink when black Americans are brutalized physically, mentally, and emotionally by agents of the criminal "justice" system and legal system in this country every single day. So, don't blame O.J., blame the system.

Until you deal with the racism that has been the backbone of this country since its existence, then true justice will never be served. The choice is yours to make, it's that simple.

Peace be with you.

Chuck Harris
Minister of Intelligent Information and Staff
Welcome Home Intelligent Information Center
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P.O. Box 1774

Plainfield, NJ 07060

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ones setback, but wheels this job?

By Carolyn Bennett

The recent setback sustained by Florida Sen. Dan Claitor might be a bitter pill, but it could be a blessing disguised, as an out-of-control military unit to take commands from a civilian secretary. There's no question that Jones was qualified for the job of Secretary of the Air Force. And since nobody accused him of being lost or finding a woman at a Tailhook Convention, it is likely that his character is OK, too.

But Republicans and some Democrats on the Senate Armed Services Committee didn't support his nomination. Maine Sen. Olympia Snowe suggested that Jones had leadership and character problems. She told the press, "The Air Force needs to have a leader of unassailable credibility."

The military suffers from failed discipline and a code of conduct of sexual harassment and assault, murder and suicide-fueled solidarity comradeship, failed military skills training and testing mills and hate crime and extremism, according to many Air Force news reports and congressional press reports.

The distinguished 43-year-old Air Force officer, lawyer and award-winning state senator from Florida, if he had been confirmed, would have headed into a civilian job set down in a cesspool of military chaos. And with his troubles, every day of his tenure, he would take the blame for an entrenched establishment that refuses to mend its ways.

It seemed to start with the infamous Tailhook Convention in Las Vegas in 1991. Drunken visitors, in the sight of their commanding officers, were seen lifting and groping women soldiers. One woman officer blew the whistle and out she flew with no support from the military, she paid with her career. From sexual assault, the military went to hate

killings. In 1992, black Marines from Camp Lejeune, N.C., gunned down a white Marine; and in 1993, white airmen in Alaska burned a cross and chanted racial slurs.

Late in 1993, three white soldiers from the Army's 82nd Airborne Corps were arrested and charged in the killings of a black civilian couple from nearby Fayetteville, N.C.

The part about the Tailhook Convention hearings was that senators lie to stand. But they accepted lies about Jones. So who wants this job?

Jones graduated from law school with high honors: Juris Doctor, Cum Laude. His military career was unblemished. He attended the U.S. Air Force Academy and was cadet vice wing commander, among the highest academic honors. He was an F-4 Phantom pilot. In the Air Force Reserve, he was a major and commander, and, for a time, an F-16 Falcon pilot with the 93rd Fighter Squadron.

His data sheet shows his rise to higher and higher military ranks and steps toward increased service in the Florida State Senate (since 1992) and House of Representatives (1990 to 1992). His honors and awards cover more than a page. And President Clinton, in nominating him, thought he was qualified. So did Florida Republican Sen. Al Swift, who put his name before the Senate Armed Services Committee in June. And so did The Miami Herald that knew him far better than Republican Sen. Olympia Snowe of Maine.

Carolyn L. Bennett is an assistant professor of journalism and mass communication at the University of Maine-Orono. carolyn@maine.maine.edu

Devaluing black life: The murder of Sherrice Iverson

By Earl Ofari Hutchinson, Ph.D.

Q: Did you ask him why he killed her?

A: No. Q: The only thing you were curious about was reference to an explicit sexual act.

A: That was the only question asked.

The "her" referred to is Sherrice Iverson, a seven-year-old, African-American girl who was raped and murdered in a bathroom stall at the Primadonna Casino near Las Vegas, Nov. 25, 1997. The insensitive, callous words about the victim were not spoken by Jeremy Strohmeyer, the white teen who went into the bathroom stall to rape and murder. They were spoken by his friend who was present and witnessed at least part of the assault. He was not charged with the crime.

When Strohmeyer was transported back to Nevada from California to trial, deputies said that he was in a jovial mood and appeared to be making matter light. Prosecutors also report that two of his friends claimed he used matter light in describing the murder to them.

The seeming indifference of two young whites to the brutal murder of a young African-American girl reminds many African Americans of the horrific courtroom photos of the white charged with the murder of blacks in the 1950s, laughing and joking at the cameras, confident that they would be acquitted by all-white juries. It was also a stark reminder that many African men still view black life as insignificant.

The Iverson murder, though heinous and shocking, got a fraction of the hyper-charged media frenzy directed at the cases of Jonathan Ramsey, British air pair Louise

Woodward and Melissa Drexler, who murdered her baby. The case never. Neither did it evoke the national outpouring of rage, grief and sympathy for the victims, and their relatives as did the cases of Roy Goldman and Nicole Brown Simpson. In addition, it has not sparked any demands from elected officials for tougher laws on child safety and greater protections for victims of crime.

While Strohmeyer has been held without bail, and prosecutors will seek the death penalty, the case does not address the following disturbing elements in the law enforcement, and the media have treated the Iverson murder case.

Although there were lengthy news features detailing the "fractured" life of the defendant, there were no sympathetic, human interest stories about Iverson's parents at a time of their pain and suffering as victims.

There is no indication about whether authorities have maintained close contact with Iverson's parents, advising them of on-going developments in the case. This was routine done with the Goldmans and the Browns, and with other crime victims in high profile cases.

The Iverson case may be much of the defendant's "troubled" background to explain the monstrous act. The aim is to create as much empathy and sympathy as possible in the public as possible to win an acquittal or a reduced sentence.

The murder of Sherrice Iverson is a real textbook example of indifference, insensitivity, and disdain toward Black victims, no matter how young and innocent. The message once more for far too many is that black life is cheap, or worse, expendable.

Dr. Earl Ofari Hutchinson is the author of "The Crisis in Black and Black."

NABJ snubs Black Muslims

By Askia Muhammad

The National Association of Black Journalists (NABJ) recently canceled their meeting in Washington, and like typical white-dominated institutions, has dealt with "Black Muslims" using the proverbial 10-foot pole.

While the NABJ is not a white-dominated institution, its leaders, like the leaders of such institutions, think in ways that probably limit the institutions would like for leaders of black institutions to think, particularly one subject to "Black Muslims," especially radical Black Muslims.

Although Minister Louis Farrakhan was a keynote speaker at the NABJ convention in Nashville in 1996, instead of celebrating that appearance, many NABJ members are still smarting from it, as though the strong rebuke Minister Farrakhan delivered was either understood, or off the mark.

This year, the NABJ convention kicked off with a forum on "Race and the Media." A Harvard University

professor, a Columbia University professor, a Native-American journalist, and an Asian-American journalist all participated, but no Black Muslims. Whether we like it or not, Black Muslims defined this generation's racial dialogue in America.

This year's NABJ convention concluded with a forum: "The Africa No One Knows: Changing the Image of a Continent." Guess who will not be a panellist? No Muslims, either African-born, or African-born, although 40 to 50 percent of Sub-Saharan African population is Islamic.

In all fairness to NABJ, there are some black people who are Muslims as well as some Muslims who are not black who believe that their life ambition is to make it known to all concerned that they are: (1) not "Islamic terrorists," and (2) not "Black Muslims" affiliated with Louis Farrakhan.

Askia Muhammad is a Washington, D.C.-based journalist.

FIELD ASSIGNMENT

Racists out of the closet

By Walter Fields

The cable television network C-SPAN offers viewers a glimpse into the political process and public policy environment that traditional broadcast networks fail to provide. Over the years C-SPAN has done a credible job in shining light on the Washington political scene through its coverage of congressional sessions, key committee meetings and speeches by policy makers. In recent years, it has expanded its programming by covering events that occur outside the orbit of the nation's Capitol.

What separates C-SPAN from broadcast news operations is the manner in which it covers these proceedings. Events are not filtered for the viewer. Unlike the major networks and cable news channels, C-SPAN does not provide analysis and post-analysis of every arcane detail of every event, nor does it "report" events. To the benefit of the viewer, the incessant chatter of anchors and correspondents is missing. Events are allowed to unfold as they occur, allowing viewers to make their own judgments. There is never any editorializing.

A panel discussion sponsored by the Council of Conservative Citizens recently made its way onto the programming schedule. This not unusual because C-SPAN provides liberal, moderate and conservative groups an opportunity to be heard. The network provided coverage of the recent convention of the National Bar Association and the National Urban League. Prior to watching the panel discussion, I was unfamiliar with the Council of Conservative Citizens. But I am familiar with the rhetoric of conservative groups and their agendas.

One attitude towards their right wing groups is predictable: they exhibit white supremacist behavior, border on violence, exist in a state of paranoia and are generally out of touch with reality. Most of these groups seek to "reclaim" America and preserve white majority rule. They outflank their hate for black and other minorities, and threatening language, "morals" and "values" are two terms that these groups frequently use to justify their

racism. The anti-government fervor of these groups is founded on the belief that the federal government has been co-opted by blacks. There is a prevailing attitude that the security of whites is threatened by affirmative action, immigration and any public policy that is perceived to provide a preference for non-whites. It is a view that is shared by some elements of the militia movement.

What caught my eye while watching C-SPAN coverage of the Council of Conservative Citizens panel discussion was the bold display of the Confederate flag. The flag itself was not startling; I have seen it often in New Jersey. I was taken aback by the very public display of the symbol of Jim Crow. Most right-wing conservative groups have undergone a public relations transformation. These groups have suppressed rhetoric and symbols that can be construed as racist. A few, like the Council, have thrown caution to the wind and air out its grievances unfiltered.

The Council of Conservative Citizens web site, www.cccf.org, offers a glimpse into the thinking of the right. On the matter of the current White House scandal, a contributor suggests:

"Given what has come out in the press about Clinton's alleged genital stimulation preferences, and his apparent belief that oral sex is not sex, one wonders if perhaps Mr. Clinton is a closeted homosexual black president. Although, if news reports are to be believed, Mr. Clinton bases his beliefs about sex on some peculiar reading of the Bible. It seems likely that this is simply for public consumption and that his beliefs are actually a result of his inner black culture. Call him an Oreo."

The Council, and similar groups, should be constantly monitored. C-SPAN and the Internet are powerful tools that can be used to observe the activities. Likewise, the rhetoric and views of these extremists must be confronted at every opportunity. It may seem a useless exercise, but an incredible waste of energy. Left unchallenged, however, these views find their way into mainstream thinking.

Tobacco control for blacks: A matter of self-preservation

By John R. Kelly, Ph.D. and Richard O. Butcher, M.D.

The tobacco industry wants everyone to forget that 3,000 children become regular smokers every day and more than 400,000 American die prematurely because of tobacco-related diseases every year. Even though the tobacco companies have spent over \$40 million to block national tobacco control legislation, this is an issue that must not and will not go away.

African Americans have compelling reasons to support comprehensive national tobacco control legislation. The tobacco companies have waged an aggressive, targeted assault on black neighborhoods for decades. Recently released internal tobacco company records have shown how their marketing campaigns have been disproportionately directed at African Americans. They have placed billboards in their backyards and signs, frequently near schools and playgrounds. They advertise their deadliest products more frequently in publications for African Americans than in those for general audiences.

The tobacco companies have promoted mentholated cigarettes aggressively for more than 30 years. Now the majority of African-American smokers buy brands like Kool and Newport while fewer than one-fourth of white smokers smoke mentholated cigarettes.

We have learned from recent studies that smoking these cigarettes may be linked to the higher addiction to nicotine shown in African American smokers. This may help explain why African Americans find it harder to quit smoking than whites and are more likely to die from smoking-related diseases.

Each year, 45,000 African Americans die from lung cancer, heart disease, stroke and other smoking-related diseases that could have been

prevented. This is more than die from AIDS, homicide, and drug abuse combined. African-American men are dying from lung cancer at a rate 50 percent higher than white men. Infant mortality, which is also associated with smoking, is twice as high for African Americans as for white Americans.

In the 1970s and 1980s, low and declining smoking rates among black youth represented an encouraging sign that there could be an end to an alarming reversal in youth smoking trends. According to Surgeon General David Satcher, M.D., cigarette smoking among young blacks and white school students increased by 80 percent between 1991 and 1997. Satcher, concluded: "If tobacco use continues to increase among minority adolescents, we can expect severe health consequences to begin to be felt in the early part of the next century. An estimated 12 million young blacks and whites will become smokers if current trends continue."

The most deadly pusher in black neighborhoods is the tobacco industry. The cycle of addiction that begins every time a teenager starts smoking has to end. We cannot afford to play with our lives and mortgage our future so that the tobacco companies can continue reaping their profits—no matter how many they depend on us to boost their bottom line.

African Americans have every reason to help lead this fight. We have been targeted by tobacco companies and we have suffered needlessly and disproportionately as a result. Let's target this industry, make it accountable, and bring tobacco companies under the control of law.

John R. Kelly, Ph.D. is vice chairman of the Board of Directors of the American Cancer Society and Richard O. Butcher, M.D. is president, Summit Health Coalition.

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BUSINESS CALENDAR

WEDNESDAY, AUGUST 19

UNION — A half-day seminar is being held at Kent University titled "How to have what it takes to do business with the government," is being presented by the New Jersey Small Business Development Center. The program will run from 9 a.m. to 12 p.m.

THURSDAY, AUGUST 20

PHILADELPHIA — The National Business Group will be holding a comprehensive two-day workshop enabling you to gain hands on practice developing a powerful writing style. In business writing and grammar skills.

NEW ORLEANS — The National Multicultural Tourism Conference will take place in New Orleans, Louisiana. This years theme is "Emerging Markets: Preparing for the New World Order" 800-725-5652.

SATURDAY, AUGUST 25

VOORHEES — "The Chamber of Commerce of Southern New Jersey and its members invite you to 'Business After Business' Development event at the Travelodge Hotel, and Business Expo 98." Please consider attending and exhibiting in South Jersey's largest business trade show.

THURSDAY, AUGUST 27

MONTCLAIR — The Urban League of Essex County offers a series of free Homebuyer Education Seminars. The classes will be held from 10 a.m. to 6:30 p.m. For more information, call 973-746-9438.

NEWARK — NJN Public Television invites the public to tune in to "Employment New Jersey" — a show that offers the latest on career and employment opportunities. The series airs 7 p.m. on Mondays and is rebroadcast on Tuesday at 9:20 a.m.

MONDAY, SEPTEMBER 14

NEWARK — In celebration of its 25th anniversary and in observance of Minority Business Development Week, the New York/New Jersey Joint Purchasing Council will host a "Financial Risk to Success" forum with a theme of "Financial Risk to Success."

FRIDAY, SEPTEMBER 18

WASHINGTON — CBI invites African Americans to seize the power of investing from stocks, bonds, and mutual funds to private companies, real estate, and art in the First Black Investors Conference, in Washington. The agenda includes information-packed workshops, financial analysis, portfolio management, and valuable networking opportunities to register, call 888-411-2624.

SATURDAY, SEPTEMBER 26

MARGATE — If organizers have their way, the Margate Fall Festival by the Bay, will set new standards for outdoor festival held in Southern New Jersey or for information, contact Blair Leary at 609-286-0250.

Buying job training services

By Sandra Sobierja
Associated Press Writer

WASHINGTON (AP) — Out-of-work Americans will be able to buy their own job-training services under a new law signed by President Clinton signed recently.

"Almost every American has more than enough sense to decide what is in his or her best interest, given a little helpful advice on the available alternatives," Clinton said before signing the Workforce Investment Act.

The Rose Garden ceremony, attended by several Republican lawmakers, who have sparred bitterly with Clinton over education policy, marked a political cease-fire in this election season.

"It is a model of what we should be doing, and also, the way we did it is a model of how our government ought to work," Clinton said of the job-training legislation. "It was a truly bipartisan, American effort."

Primarily, the new law consolidates a tangle of about 60 federal job programs that have been crisscrossed to the states, transferring both funds and decision-making authority from Washington agencies to state and local communities. Individuals will receive vouchers they can use to select and pay for skills-training services.

The measure also expands a program of 800 model, one-stop career centers "so people don't have to trot around to one different agency after another" when they seek training services, of work, Clinton said.

Under the new law, each local area will be required to have at least one such center that combines training, employment services, unemployment insurance, vocational rehabilitation, adult education and other programs in one "street level location."

Resolving family business conflicts

By Giuseppe Leone

It doesn't matter how many years or even generations it has taken to create a family business and make it successful. Internal conflicts can shatter a family business more than all competitors combined. In today's world, a business is not likely to be around for long, when family members spend more time fighting and blaming each other than working together and coming out with creative ideas.

One typical reason that family members fight is the limited financial resources. In any business, there are obviously only so many dollars, shares and top management positions available. It is not easy to please all family members when each one of them strongly believes the he is the one who should have the CEO job, those dollars or those shares.

Another typical reason for conflict is change. Some family members

believe that change is necessary, arguing that the business will never improve without it. Others seem to have plausible reasons to resist it. If the business is doing fine, there is no need to change. If the business is doing poorly, there is not time nor money for it.

The real challenge for a family business is not how to avoid conflict, since that is almost impossible, but how to deal with it, and how to resolve it constructively.

The way family members deal with conflict often depends on their individual personalities. Some have a "my-way-or-the-highway" approach, often preter to compromise, and some try to deny that a problem exists — hoping that time and patience will eventually take care of everything. Depending on the circumstances, any of those approaches may work.

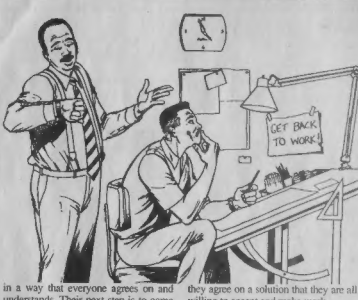
Whether the real problem gets resolved is a different story. Conflict in a family business is often more complex

and deeper than it looks. It could be that before any issue around money or shares can be resolved, some issues of a totally different nature must be resolved first. Those issues often include family members' difficulty in listening to and understanding each other.

It's a big step forward when family members can at least agree that continuing to fight each other doesn't resolve their business problems. Instead, it would be far more productive to ask the help of a professional business mediator, experienced in conflict resolution.

As a neutral third party, the mediator doesn't take sides. He or she is there to do but "how" they can best decide what to do. During joint and private meetings with all family members and other people who are important to them (attorneys, accountants, management consultants), the mediator applies several problem-solving strategies and techniques.

With the mediator's help, the family members start by defining their problem



Giuseppe Leone is a business mediator. His e-mail address is gleneo@aol.com.

Creating professional and personal success

NEW YORK — In the tradition of Stephen R. Covey, Napoleon Hill, and Dennis Kimbro comes a sourcebook of motivational strategies for attaining personal and professional goals. *Success Strategies for African Americans: A Guide to Creating Personal and Professional Achievement* (Plume) by Beatrice Nivens is a book providing expert guidance for those seeking to realize their dreams while living their personal and professional lives. Using interviews, self tests, and individualized worksheets, *Success Strategies for African Americans* encourages readers to determine their own goals while focusing on a

dozen core strategies for success in all aspects of life, including:

- Thinking big, dreaming large
- Boosting self-esteem
- Standing up to fear
- Developing "prosperity thinking"
- Affirming your success
- Giving back to the community

Packed with practical tips, inspirational anecdotes and positive affirmations, *Success Strategies for African Americans* enables readers to discover the best motivational tools to enhance body, mind and soul.

SUCCESS STRATEGIES FOR AFRICAN-AMERICANS

A Guide to Creating Personal and Professional Achievement

BEATRICE NIVENS

ations, *Success Strategies for African Americans* enables readers to discover the best motivational tools to enhance body, mind and soul.

Part-time arrangements having impact

Nearly six in 10 employees have direct exposure to part-time work arrangements and 36 percent of women managers. In 1997, 11 percent of men managers expect to work part-time at some point in their careers, according to a New Approach to Flexibility: Managing the Work/Time Equation, a wide-ranging Catalyst examination of the impact of part-time work arrangements, colleagues, part-time managers, and the organization itself. In one significant finding, the report reveals that traditional full-time arrangements no longer hold the same status in the nation's largest companies. Fewer than half of those responding to the Catalyst survey reported they have a traditional full-time work arrangement.

Findings like these were made possible by long-term funding provided by the Alfred P. Sloan Foundation, which allowed Catalyst to study the part-time issue in depth in four leading companies over a period of two years. During that time, the Catalyst research team looked into every facet of corporate culture that bears on part-time professional work, conducting an unprecedented number of focus groups, interviews and surveys.

Fifty-seven percent of 1,056 employees surveyed in the study have direct exposure to some kind of part-time work arrangements. These employees use or have used these arrangements to supplement a part-time professional, or have a part-time professional colleague.

A New Approach focuses on voluntary part-time professionals (85 percent in middle management or above) at four representative organizations: a Fortune 100 pharmaceutical company, a Fortune 100 electronics company, a leading law firm, and a major consulting firm. Catalyst surveyed over 2,000 people (full-time and part-time professionals) at those companies and found that 82 percent of those working part-time were women, of whom 89 percent have children. Only one-third of all the women in the study indicated

that they would never work part-time. Part-time was defined as a reduced work schedule structured on a daily, weekly, monthly or annual basis.

Business Issue

"Part-time arrangements have a considerable impact on today's workplace, with 11 percent of the women participants in our study and 4 percent of the men currently working part-time," said Catalyst President Sheila Wellington. "Considering that women make up nearly 47 percent of the workforce and are increasingly valued as managers, it becomes a business issue for organizations to make flexible arrangements available and to ensure their viability. This is especially true now that our study has demonstrated how the ripple effect of the workforce affords a majority of the workforce."

Problems and Remedies

Catalyst found that the success or failure of part-time arrangements depends on the skills of the individual, the managers, and colleagues, as well as the organization's structures and systems. As Dr. Marcia Brumfiel Krupf, Catalyst vice president of Research and Advisory Services, who directed this study, points out, "Often people are not aware of their policies, many people do not use them because they're not a general sense that they're not available or that they don't work." This study shows that specific arrangements can work very well, but certain organizational practices continue to serve as barriers to the success of part-time arrangements in general. For example, when companies insist on measuring performance by hours and productivity by head count, resistance to part-time from middle management, who may bear extra burdens because of unclear or cumbersome policies and practices is inevitable.

More problems arise if workloads do not decrease when professionals

work part-time. Over half of the participants working part-time said this had been the case, and 10 percent said they found themselves with even more work.

Despite these problems, study participants observed a long list of business benefits that result once the part-time arrangements are in place. They include increases in productivity, consistency of productivity, morale, work quality, and professional management. Responses to survey questions confirmed these perceptions.

Fifty-eight percent reported increases in morale for individuals working part-time or tele-commuting. Forty-six percent agreed that individuals working part-time realize productivity gains.

Forty-eight percent reported increases in commitment to the company or firm on the part of part-time employees.

Twenty percent of both part-time and full-time employees saw an increase in work quality when employees switched to part-time arrangements, while 70 percent of full-time employees noted no change in work quality.

The Catalyst report highlights the skills needed by supervisors and employees, both part-time professionals themselves and their colleagues, to make the system work and also provides a model for employers of the successful implementation of flexible schedules. "Many organizations are truly committed to flexibility. They want answers on how to make it work because they know that some of their brightest talents require work schedules outside the traditional nine-to-five norm," said Wellington. "This report offers companies a new way to deal practically and successfully with this new reality."

The preceding was excerpted from *Perspective*, published by Catalyst and reprinted with their permission.

Understanding the financial page

Dale G. Caldwell

I was reading several financial columns in major newspapers last week and realized for the first time how confusing these articles are for people that do not understand the major financial indices. The first three paragraphs of one column talked about the Dow, the S&P, the Nasdaq and the Russell index. If you have not heard of these indices then the column would probably mean absolutely nothing to you.

I hope that by explaining indices, the next time you read the financial section of the paper, you will have a better understanding of what they mean.

The Dow

Financial indices were created to help investors and financial experts evaluate the performance of financial markets and the economy as a whole.

The most closely watched and most frequently mentioned index is the Dow Jones Industrial Average (often referred to as DJIA or the Dow). The Dow was the first major, widely accepted measure of the stocks in the New York Stock Exchange (NYSE). It is comprised of the stocks of 30 of the most influential companies in America representing a broad base of industries. Financial experts believe that when these stocks are doing well the economy will do well and vice versa.

The Dow is calculated using a mathematical formula that was derived to ensure that the average is comparable to previous years in spite of any changes in the stocks listed. The stocks that are in the current Dow are: AT&T, Allied Signal, Alcoa, American Express, Boeing, Caterpillar, General Electric, Hewlett-Packard, Johnson & Johnson, Kodak, IBM, International Paper, Johnson & Johnson, McDonalds, Merck, Microsoft, Mining and Manufacturing (3M), JP Morgan, Phillips Morris, Procter & Gamble, Sears, Travelers, Union Carbide, United Technologies and Wal-Mart.

Since the Dow is thought to be a broad based index, any price increases or decreases or volume changes are closely watched by financial experts to determine if they are symbolic of changes in the economy as a whole.

S&P 500

The next most frequently quoted index is the Standard & Poors index of 500 stocks (S&P 500).

The S&P 500 is a broad-based index of large companies representing several industries. It measures the performance of a larger number of stocks than the Dow and is often thought of as a better indicator of the stock market and the economy than the Dow. However, the Dow remains the leading indicator of Wall Street performance.

Nasdaq Composite

The Nasdaq Composite measures the performance of stocks listed on the Nasdaq Stock Exchange.

The Nasdaq Stock Exchange lists some larger companies (i.e. Microsoft). However, most of the listed companies are smaller more entrepreneurial corporations than those listed on the NYSE. The Nasdaq Composite has become an excellent indicator of performance among some large companies but mostly mid- and small-size companies.

The Russell Index

The Russell Index of 2,000 smaller company stocks is another means often used by financial experts to measure the performance of the stock markets and the economy.

The Russell index is comprised of smaller more entrepreneurial companies than the Dow, S&P 500 and even the Nasdaq Composite. Small businesses are an important part of the economy. The Russell Index has therefore become popular as an indicator of small business performance and trends in the economy.

I encourage you to pick up the financial section of a newspaper and read the latest report about the stock market. Chances are that one or more of these four indices will be mentioned. Typically, the column will indicate how much the index went up or down and what this increase or decrease meant about investing and the economy as a whole. Hopefully, you will now find those articles much more interesting than you did before.

If you would like information on financial planners or on indices please e-mail me at dcaldwell@dtus.com.

Dale G. Caldwell is a certified management consultant (CMC), a former certified financial planner (CFP) and a national director of recruiting for Deloitte & Touche Consulting Group.

Companies allowing more Americans to own credit unions

WASHINGTON (AP) — President Clinton recently signed a bill that allows more Americans to join credit unions.

The legislation overrides a 1995 Supreme Court ruling in a lawsuit involving North Carolina financial organizations by allowing credit unions to continue to include more than one occupational group in their memberships, as long as each group has at least 2,000 people.

Clinton signed the Credit Union Membership Access Act even though it lacks a provision he sought to give credit unions to avoid other internal controls for credit unions. Credit unions compete with banks, especially small community banks, by often providing lower-cost loans and other services at more

favorable rates for their members. They contend they are the best source of help for people of modest means.

The banking industry has bitterly protested credit union's exemption from federal taxes, which is retained by the legislation.

In recent months, a fervent lobbying campaign pitted the banking industry against the 70 million-member credit union industry. In a 5-4 ruling in February, the Supreme Court sided with the banking industry by throwing out a 16-year-old Supreme Court ruling allowing community credit unions to accept members from other companies. The court said federal law does not allow unions, by often providing lower-cost loans and other services at more

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Local Briefs

Freeholders in Union County distribute HEART grants

ELIZABETH — The Union County Board of Freeholders recently announced 10 recipients in the first round of organizations and individual artists to receive funding under the 1998 HEART Program.

Among the 10 recipients are Ebenezer AME Church on behalf of Faith Day Care Center of the Historical Society of Plainfield, and the Railway Community Action Organization on behalf of the Community of Hope Festival.

The HEART Grant Program, whose acronym stands for History, Education, Arts—Reaching Thousands, was established by the Freeholder Board to serve as a catalyst in strengthening the County's community of non-profit organizations, artists and scholars enhancing their capacity to provide projects relating to history, the arts, and the humanities.

Woman files lawsuit against Kraft for eating tainted cereal

ELIZABETH (AP) — It was supposed to be a serving of grains. But a Roselle Park woman says a mouthful of cereal came with an unwelcome surprise—insect larvae.

The 32-year-old woman has filed suit against Kraft Foods Inc., the manufacturers of Post Great Grains Cereal, and Elizabeth-based Wakefern Food Corp., parent company of Shop Rite supermarket.

Laura Manzo said she purchased the cereal in January at a Shop Rite supermarket in Elizabeth and ate it the next day while she was feeding her son.

"I noticed there was this cottony taste in my mouth," she said. "I looked into the box, and it was infested with cobwebs and a cocoon." In the lawsuit filed in Superior Court, Manzo contends that she suffered emotional damage from eating the cereal infested with Indian meal moths.

Kraft spokeswoman Kathy Knuth said the company had not seen the lawsuit yet, but that based on the information that Kraft had been provided, it didn't seem the infestation was the company's fault.

Lawyers vie for opportunity to represent Cendant Corporation

NEWARK (AP) — A federal judge has started a bidding war for the right to represent Cendant Corp. shareholders in potentially the most lucrative investor lawsuit in history.

Fifteen lawyers have asked to become the lead counsel in the case against Parsippany-based Cendant, which has lost \$14 billion to \$20 billion of its market value since acknowledging massive accounting fraud in April.

Fifty-eight lawsuits have been filed so far in U.S. District Court by individual shareholders and the pension funds from public employees in New York, Connecticut, California, Ohio and Philadelphia. U.S. District Judge William H. Walls said he would hold a silent auction to seek the lowest qualified bidder, hoping to reduce attorney fees. He said he would take sealed bids until September 17, then give lawyers for the plaintiffs that lost the most money, time to match that bid.

Green Thumb trains displaced workers for computer jobs

ISELIN—Green Thumb, a national nonprofit organization, Microsoft Corp., and Productivity Point International have joined forces in New Jersey to recruit and train older workers, displaced workers, welfare participants and other individuals with barriers to employment for information technology careers. With a grant from the U.S. Department of Labor and Microsoft, Green Thumb will provide individuals with training, job counseling, placement and support services.

For more information, call Mike Toht at (609) 890-2121.

Two communities have fun while chasing away crime



Heritage House residents and EMS workers and guests dance at an event for National Night Out in East Orange

By g.r. matter
Staff Writer

Communities all over the state of New Jersey were eager participants in the recent 15th National Night Out. It was not only an evening to make a stand against the bad guys, but it was a night of relaxation outdoors, of meeting with your neighbor and having a good time.

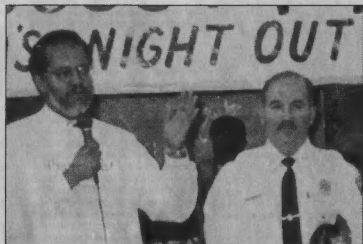
Plainfield citizens showed strong support for National Night Out, this year giving crime

and drugs a going away party at the Park at Park-Madison. "It has been proven that closely knit, well lighted neighborhoods tend to make criminals and drug dealers go elsewhere," said Councilwoman Liz Urquhart, who has chaired the event since it started in the city 10 years ago.

"National Night Out" is designed to heighten crime and drug prevention awareness, generate support for participation in local anti-crime efforts, strengthen neighborhoods and police

relations, and send a message to criminals to let them know that the neighborhoods are fighting back. Plainfield residents were asked to turn on their porch lights and spend the evening outdoors.

East Orange was another area where the porch lights shined until late in the evening. Caravans of police and elected officials cruised the five wards of the city. In East Orange's 4th Ward, the residents at the Heritage House senior citizens



Plainfield Mayor Al McWilliams addresses the crowd at the city-wide event held at Park-Madison. With him is Acting Chief of Police Ed Santiago.

apartments planned an evening of eating and socializing, extending the invitation to the Arlington House senior complex just across the street. The Zach Turner Civic Association sponsored the evening, donating the entertainment and raffling off tickets to the Mayor's Boastful.

Caravans of elected officials, members of the police and fire department, auxiliary police and Public Service Electric and Gas toured the five wards of the city to show support and meet with residents in an atmosphere where everybody is more relaxed. "We see the people and the people see us," said one officer. "But this is a time that we can get together with the citizens of our

city without any pressure." Officer Barry Porterfield of the East Orange Police Department was one of the coordinators of the night out in the city. Pleased with the outcome and appreciative of the support the event generated, he thanked all the block association and utilities for their generous donation and making this a gala event. "What National Night does is enables the police and the community to work together to combat crime throughout the city," he said. "Some people take this to be a festive occasion, which it is, but we feel that this is an avenue that the block associations can use when voicing their concern about their personal safety."

Housing Authority Pageant honors 21

NEWARK—Amid a full-house of family, friends and supporters, the Newark Housing Authority (NHA) culminated a six-month program of intensive enrichment activities for 21 young women, ages 13 to 16, with the 1998 Ms. Housing Authority Pageant at Newark Symphony Hall recently.

When the judges tallied their scores, Larrita Jackson, 16, of the NHA's Baxter Terrace complex, was crowned the 1998 Ms. Housing Authority. Heather Ellis, of Ruby Scott Gardens of Rahway, was the first runner-up; and Crystal Hawkins, of the NHA's Stella Wright Homes, was selected second runner-up.

During the pageant, the participants, representing public housing authorities from Essex, Monmouth and Union counties, skillfully presented their talents and skills in dance, poetry recitation, monologues and cheerleading, showcased their evening gowns and provided self-introductions as part of the competitive part of the program. The distinguished panel of judges included Essex County Freeholder Blonnie Watson, Newark Councilwoman Gayle

Chaneyfield-Jenkins, HUD Newark Coordinator Diane Johnson and Newark Health and Human Services Director Catherine Cuomo-Cecere.

The program was also highlighted by a series of choreographed group dances and a special awards presentation to Lakeedah Greene, of the NHA's Bergen Street Village, who was selected "Most Talented," while the "Most Physically Fit" award went to Shakimah Kim Cummings of the NHA's Betty Shabazz Village. The recipients of the "Most Impressive" and "Most Gracious" awards were Danier Drayton, of the NHA's New Horizons Gardens, and Shaniquah Greene, Bergen Street Village, respectively. Based on a vote of her fellow contestants, Shakimah Kim Cummings, of the NHA's Betty Shabazz Village, captured the "Most Congenial" award, while the pageant staff selected Keyonna Bellamy, Washington Village, Asbury Park, and Crystal Hawkins, of the NHA's Stella Wright Homes, to receive the "Most Spirited" award.

Initiated last year by the NHA, the program was designed to reach out to girls in



The 1998 Ms. Housing Authority Pageant winners were crowned recently at Newark Symphony Hall. They are, from left to right, first runner-up Heather Ellis, Rahway; winner Larrita Jackson, Baxter Terrace, Newark; and second runner-up Crystal Hawkins, Stella Wright Homes, Newark.

public housing and teach them some important life skills to help empower them to make informed choices and become productive members of society. Last year, the NHA recruited young women from its family

complexes; however, this year, it was expanded to include young women currently enrolled in school and living in public housing authorities in Essex, Monmouth and Union counties.

Elizabeth celebrates Unity Day

ELIZABETH—August 26 will be Unity Day in the City of Elizabeth. The event, a celebration of food music and family fun, will take place in Jefferson Park from 6 to 8 p.m.

The family style festival is intended as a celebration of Elizabeth's ethnic diversity. One of the State's most diverse municipalities, Elizabeth boasts home to residents of 160 different ethnic origins.

The two-hour event will consist of live music from a local band, "Jersey Style," featuring Jeff Cheesman of City Hall and music by "DJ Melly Mel." Other activities in the park include an Elizabeth Fire Department demonstration, a martial arts demonstration by Shim's Korean Karate School, clown, face painting and golf putting. Complimentary hot dogs and beverages will also be served.

The event, which is open to all community members, provides an opportunity for children and parents to enjoy an evening together which is an important part of Mayor Bellwage's vision of creating "New Hope for Elizabeth's Children."

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Does your workspace suit your head?

Left Brain/right brain dominance is key to creating a productive working environment

NEW YORK (NAPS) — Socrates' millennia-old admonishment to "know thyself" can serve today's home office workers well. For example, knowing whether you are a right brain dominant person or a left brain dominant person, and arranging your office accordingly, can help you boost your productivity.

"Left brain and right brain dominant individuals have quite different approaches to their work, and they naturally do their best in settings that take these particular operating style into account," says Mike Short, design director for Sauder Woodworking.

Sauder and his staff recently custom designed two home offices, one for right brain types and one for their left brain brethren.

"It's pretty much common knowledge that right brain dominant people are creative," Short notes. "They are also visually oriented and require stimulation from a variety of shapes, colors and textures. And since right brain types are also 'immediate' in their nature, they need to have as much as possible of what they're working on in plain view in order to function more smoothly."

In creating an out-in-the-open arrangement home office for right brain dominant workers, the design team chose the lean, clean lines of the woodworking companies Ingelwood collection. The desk and bookcase return combine to create a wide expanse of workspace, allowing the right brainers to keep papers and other information in sight. A

corner computer desk teams with cabinets and hutch to all still more work and storage options while minimizing clutter.

In designing a home office for left brain dominant individuals, the design team took a look at the unique modus operandi of this group.

"Left brain people are highly analytical types who reason linearly," notes Short. "Because their thinking processes are so logical, they do not share the right brain person's fear that out of sight means out of mind. In fact, left-brainers find it distracting to have their files out in the open."

Unlike their right brain friends, left-brainers prefer complex filing systems and closed cabinets and drawers. For this group, the design team chose an executive-style desk because it boasts a generous assortment of regular drawers and file drawers.

"Thanks to their organized operating style, left-brainers can never have too many storage components," Short noted. "With this in mind, the left-brainer's home office is also graced with a covered wicker file basket and a row of bookcase units that include additional storage shelves behind closed doors."

Left-brain or right-brain dominant, today's at-home professionals need work spaces that are cued to their unique needs. By knowing themselves and their individual operating styles, they can create home office environments that enhance workday comfort and productivity.



The highly organized office arrangement preferred by left brain workers, at top, and the out-in-the-open office style favored by right brain people, at bottom, find the perfect composition when the workspace is carefully planned and designed.



Harvard professors, Microsoft collaborate on black encyclopedia

By Michael Luo
Associated Press Writer

CAMBRIDGE, Mass. (AP)—At the turn of the century, W.E.B. Du Bois proposed an ambitious project: the creation of an Encyclopedia Africana, a comprehensive history of Africa and people of African descent throughout the world.

Du Bois, a turn-of-the-century black intellectual and civil rights pioneer, bequeathed a compendium of black knowledge would help defeat racism by cataloging blacks' contributions to civilization. He was never able to raise the funds for his project.

Nearly 90 years later, Du Bois' dream is about to become a reality, both in print and on CD-ROM.

In February, Microsoft and a team of Afro-American studies scholars under Harvard professors, Henry Louis Gates Jr. and K. Anthony Appiah, will release Microsoft Encarta Africana, a CD-ROM of the history, geography and culture of Africa and people of African descent. Later in the year, a print version will be published by Penguin Books.

"There's never been anything like this before, a comprehensive encyclopedia of the entire black world," said Gates.

The encyclopedia contains 3,000 articles, solicited from over 400 scholars. The multimedia version allows users to experience parts of black history for themselves.

For example, users can take a virtual tour of the notorious Goree Island in Senegal, a former transit station for slaves bound for the Americas, complete with 360-

degree views and video and audio clips.

Gates credits the underlying vision of the project to its originator, 90 years ago.

"To me, there's nothing more fitting of a gift we can give Du Bois and the African-American people at the end of the century," he said.

The encyclopedia represents the promised land for Appiah and Gates, two men who have spent their adult lives studying and teaching black history and culture.

Gates and Appiah first discussed the project as students at Cambridge University in England during the late 1970s. They later approached the Britannica encyclopedia company with the idea but were told it lacked financial viability.

In the years that followed, both became giants in the field of Afro-American studies. They returned to the encyclopedia idea three years ago and secured the support of several high-profile blacks, including writer-producer Quincy Jones, who helped bankroll the project in its early stages.

Microsoft executives were intrigued by the idea and agreed to produce a CD-ROM version, one day after Gates and Appiah inked the deal with Penguin.

It is Microsoft's first spinoff from its popular Encarta line, a general reference encyclopedia on CD-ROM.

The result is a powerful collection that traces the presence of blacks over a four million year span, from the earliest hominids in Africa to poet Maya Angelou and actress Whoopi Goldberg in present day.



The Encyclopedia Africana was developed by a team of black scholars headed by Harvard professor Dr. Henry Louis Gates Jr.



W.E.B. DuBois first thought of a comprehensive history of Africa and its people.

Kids have a style all their own

Shopping for back-to-school clothes is a collaboration of parent and child

NEW YORK (NAPS)— Parents know that shopping with the kids for back-to-school clothes takes patience and good fashion sense. Knowing what's "in" and what's "out" for the fall season is key to stepping out in style.

"The newest factor in infant and children's playwear comes in the form of unexpected color mixes. For example, clothing colors range from traditional navy, red and hunter hues to funky fall foliage tones including teal, yellow, turquoise and jungle rust," says Healthex fashion authority, Janet Littlell. "You'll want to combine the new colors with plaids, gingham checks and fabric mixes of corduroy, flannel and fleece for the best-looking seasonal styles."

Here is what the experts say to look for this fall:

- It's In
 - Carpenter and cargo pants
 - Small novelty prints
 - Print and pattern mixing
 - Plaids
 - Natural and faux fabric
 - It's Out
 - Neon colors
 - Polka dots
 - Large prints
 - Color-blocking

Must-haves for the fall season include colored denim and sweatshirt fabric for the boys. Knitwear and stadium jackets with fleece trim for the girls along with fuzzy appliques and embroidered collars on playwear and outerwear.

Ira Grisor, editor-in-chief of *KidStyle* magazine, suggests that you remember these helpful hints when shopping with your child:

Let 'em Express Themselves... Let your child choose. Listen to your child's taste when picking out clothing together.

Mix Master... Look for clothing, styles and brand names that make it easy to mismatch-match and make dressing faster in the morning.

Messy Matters... Set spending limits and discuss them before you head to the mall. Period.



Religion Calendar

SUNDAY, AUGUST 23

PLAINFIELD—Come on out to see "He'll Flames", a dramatized real life presentation you'll never forget—cast of fifty, sound and lighting effects. Showtime is 6:30 p.m. at Calvary Revival Center, Free Admission. Nursery and children's ministry provided. Call for more information (908) 754-0918.

MONDAY, AUGUST 24

PLAINFIELD—Come on out to see "He'll Flames", a dramatized real life presentation you'll never forget—cast of fifty, sound and lighting effects. Showtime is 7 p.m. at Calvary Revival Center, Free Admission. Nursery and children's ministry provided. Call for more information (908) 754-0918.

FRIDAY, AUGUST 28

PASSAIC—The Grace Bible Class Church Annual Sunday School trip to Dorsey Park & Wildwater Kingdom will be held from 7:30 a.m. to 7 p.m. (973) 398-9873 or (973) 779-4395.

SATURDAY, AUGUST 29

OLD BRIDGE—Come celebrate the 38th Annual "Gifts of Love Outreach Ministries" with Minister Randy and Evangelist Barbara Booker, 1 to 5 p.m. at the Grand Marquis (908) 769-6944.

FRIDAY, OCTOBER 23

ATLANTA—Join us for the 3rd annual Gospel Heritage Gala Concert & Awards. For detailed information, call (678) 376-5966.

HAWTHORNE—The Normans NJ Sunday School Association will sponsor the 38th Annual Christian Education Convention through the 24th at the Hawthorne Gospel Church. For more information, call (800) 363-4410.

MARION P. THOMAS CHARTER SCHOOL

Schedule for Board Meetings

1998-99 School Year

May 27, 1998
June 10, 1998
July 8, 1998
August 12, 1998
September 9, 1998
October 14, 1998
November 11, 1998
December 9, 1998
January 13, 1999
February 10, 1999
March 10, 1999
April 14, 1999
May 12, 1999
June 9, 1999

Life is what you envision it to be

By Junious Ricardo Sison

"To imagine something, to classify focus one's thoughts upon it, has the potential to bring that 'something' into being. This people who take a tragic view of life and are always expecting the worst usually manifest that reality. Those who expect that things will work together for the good, usually experience just that. In the realm of the sacred, this concept is taken even further, for what is magic but the ability to focus thought and energy to get results on the human plane. The Dagara view of reality is large. If one can imagine something, it has, at least, the potential to exist."

—Malinda Patrice Some African Shaman

Thought and imagination are the precursor of all that exists. All ancient teachers, oral and written, admonish the seeker of truth or students of "The Way," to guard their thoughts, attain to the higher and more positive mental frequencies, or in ancient wording, guard their thoughts, speak good words and do good deeds.

We are spiritual beings clothed in a magnificent physical body. As such, we are offshoots of the "First Cause" which is spirit. We have affinity with our source.

By virtue of the fact we are alive we have power, the creative life force in which we live, move and have our very being. With that life force comes consciousness, the ability to think and to project our thoughts outwardly into the world and to create and interpret our own reality. I repeat, we are far from powerless. In fact, we have the power to create our own reality!

Did we as Africans in America create our holocaust? In a way, Africans bartered with Europeans who had diabolical intentions. They went for the "okay-doke" and when they realized the real deal it was a late. They succumbed to the superior weaponry, wanton aggression and

trickery of the enemy. The alcohol Europeans used to undermine our indigenous society was used to their strategy worked worldwide and it's still going strong today.

When we look at ourselves in the mirror of our lives (our life experiences) are merely a reflection of our consciousness, our values, belief systems, aspirations, what we think is possible, and our self-image? We are forced to conclude that if we can imagine something, it has the potential to exist or manifest itself in our lives. So, did our ancestors imagine Arab and European slavery, imperialism and colonialism? No, but the Arabs and Europeans did and they earnestly set out to make it real!

Our error was not trusting our intuition which must have told us something was amiss with these people. In fact, the Europeans mocked us for being child like and too trusting. We still fall for the same game of being their rhetoric rather than evaluating them on and holding them accountable for their behavior.

But, all is not lost. Imagination is a powerful tool and is not too late to harness it for our revival, regeneration and restoration. How do you use your powers of imagination? What images of yourself, our people, the world and reality do you conjure up in your mental laboratory? How do you see yourself? What is your self-image? How do you see African people? Do you envision us as positive, progressive, proactive and productive? If not, why not? Do you believe black people are capable of greatness? If not, why not, given the overwhelming evidence that we are? Why are you using your powers against yourself?

If you don't see yourself as lovely, lovable, worthy, competent and capable you are sabotaging yourself and the race! What prevents you from creating the image of healthy, strong, sane, loving black folks in your mind? Given that we all have the power to think and imagine anything we want, what prevents us from seeing black

meeting place, opportunities for employment, and a cultural anchor towards neighborhood revitalization. For the local consumer, the presence of a family restaurant is credited as an opportunity to bring families together.

Another example of why this project is essential to neighborhood revitalization is its location in the ward that has been designated as the "most distressed" in Paterson. Already, an investment of more than \$275,000 has been made by the Gilmore CDC to create the planned 250-person capacity, 4,000-square-foot facility.

It is believed that this project fits the criteria of the \$5 million Fair-Based Initiative program from Governor Whitman.

Mission Statement
The Gilmore Community Economic Development Corporation's mission is to help the disadvantaged residents in the City of Paterson improve the quality of life and to become self-sufficient through training and education.

Further, the mission is to address the causes as well as the effects of social ills such as homelessness, unemployment, high school dropouts, substance abuse and juvenile delinquency.

In July 1996, one of New Jersey's most prominent religious leaders, Reverend Dr. Allene Gilmore, leader of the Gilmore Memorial Tabernacle Church in Paterson, formally announced the creation of an economic CDC. This, incidentally was the 50th anniversary of her church, started by her late husband, the late Clarence Gilmore. Along with Dr. Gilmore in making that announcement was economic development consultant, Veronica Taylor. As community activists, both women are of strong religious conviction and true to the commitment of community revitalization by way of faith-based organizing. Both are concerned enough for the welfare of others that they are constantly visible in the political process for the purpose of aiding in the revitalization of Paterson.

Dr. Allene Gilmore's history of commitment to through religious leaders covers more than half a century in Paterson. In 1940, after having met Minister Clarence Gilmore, they married and quickly formed a unique pastoral team that lasted for 27 years. In 1946, Minister Gilmore (later appointed Bishop) was called to pastor the congregation of the Faith Tabernacle Church in Paterson. Allene Gilmore served in an administrative capacity as the church began to grow. After the passing of her husband, she was asked to continue in the role of pastor for the church as she oversaw a number of church programs for the community, including a day care center of strong school. Today, this church bears her name as she continues as the ordained religious leader.

people in a positive, life-affirming light? The answer is nothing. Nothing but our own ignorance and unwillingness to think for ourselves.

Marcus Mosiah Garvey visualized African people running independent countries, engaging in commerce, free and unfettered. Elijah Muhammad envisioned blacks owning land, feeding and clothing themselves, respecting each other and doing for ourselves. Are these pipe dreams and idle fantasies? Or, are they well within the realm of possibility? As Brother Some reiterated, the ability to focus thought and energy gets results on the human plane. The sooner we understand and consistently apply these principles in a positive fashion (most of us already use them to our detriment), the better off we will be.

Send your religion info to: City News, P.O. Box 191, Plainfield, NJ 07061

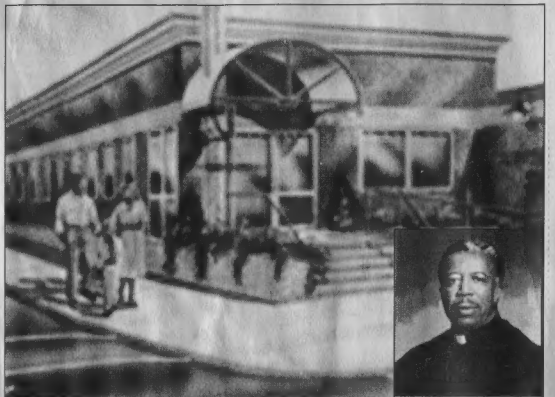
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As a Grammy-award winning artist, as well as musical mentor and

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Top photo: Architect's rendering of the new Gilmore Family Restaurant. Inset: The late Bishop Clarence Gilmore, founder of Gilmore Memorial Tabernacle Church.

Kirk Franklin contributes to the Burned Churches Fund

LOS ANGELES—Kirk Franklin, Gospo Centric and Interscope Records announced today that they will contribute a total amount of \$250,000 to the Burned Churches Fund of the National Council of the Churches of Christ in the USA in anticipation of the profits from Franklin's "The Nu Nation Project," set for release September 22, 1998. Highlighting the album is a new song, "Lean On Me," written and produced by Franklin, which features him performing with Mary J. Blige, R. Kelly, Boyz II Men, and Crystal Lewis and his group, The Family.

"This song will get the message of the Gospel to those people who have been turned off by this type of message in the past," states Franklin, "I was raised in the church. It is important that we support the churches and synagogues that have been burned or defaced. I couldn't help but help. These churches are part of me." "The Nu Nation Project" will not only celebrate hope and compassion, it will help provide funds to restore houses of worship where hope and compassion are preached every day.

Said Dr. Joan Campbell, general secretary of the NCCC's Burned Churches Fund, "By the end of 1998 the council will have assisted in the restoration of 15 burned churches. Sadly, however, churches are still being burned. We know of at least 20 churches at the present moment which are trying to figure out how to rebuild. We will not be able to assist many burned churches and synagogues due to a lack of resources. Your kind offer comes at a most opportune moment."

Added Vicki Mack Lattalade, president of Gospo Centric: "We're reaching people with our message, and at the same time Kirk and his fans together are helping to restore houses of worship when they buy the album. It's all about putting our message into action and doing the right thing."

As a Grammy-award winning artist, as well as musical mentor and



Mary J. Blige and Kirk Franklin

producer, Franklin has achieved commercial success. Aside from producing and appearing on the self-titled 1997 album from God's Property, with sales of more than two million units (the biggest-selling gospel album in history), his albums, both solo and with his group The Fam-

ly, have been both critical and commercial hits, selling more than one million albums each.

Franklin's artistry and faith have helped destroy the barriers between gospel hip hop and rap music, while calling disenchanted kids to new life in God.

New Jersey Department of Human Services
Division of Youth and Family Services

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Health Calendar

FRIDAY, AUGUST 21

ELIZABETH—Elizabeth General Medical Center offers "Heart to Heart," a free support group for people with cardiac disease. Call 908-629-8540.

WEDNESDAY, AUGUST 26

WESTFIELD—The National Council on Alcoholism and Drug Dependence of Union County will hold a three day workshop on Dimensions of Recovery, from 9 a.m. to 4 p.m. Call for further information and registration, 908-233-8810.

TUESDAY, AUGUST 25

SOOTH PLAINS—A blood drive sponsored by the South Plains Area Chapter of the American Red Cross will take place at the South Plains Municipal Building, from 2 p.m. to 7:30 p.m. Call 908-629-8540.

HeartBeat

Talking effectively with your doctor

By Marilyn Johnson Kondwani

If you want to find the best doctor, start by being the best patient. The best patient is one who is informed about how his or her body works, and asks questions during visits with their doctor. In short, the most healthy people are those who take an active role in maintaining their overall health and well-being.

In the June issue of *Anaesthesia* magazine, Dr. C. Everett Koop, former United States surgeon general and head of the Stay Fit America Foundation, warned the public that "Placing complete responsibility for your health into the hands of any doctor is unwise."

According to Dr. Koop, "Seventy percent of doctors, by poll, believe they don't know how to effectively communicate with their patients." The result of such ineffective communication, another study reveals, is that only one in 52 patients leave their doctor's office confident they have received the information, advice, and care they were seeking.

The era of the devoted primary care

physician is over. This news is definitely no surprise to African Americans, however, the point is worth repeating. You can't expect anyone else to take care of you better than you take care of yourself. When doctors and patients don't communicate well, it is the patient who ends up with the prescription, the bill, erroneous or unnecessary surgical procedures, and possibly even death!

Dr. Koop offers the following five suggestions to help you open lines of effective communication with your doctor.

1. **Know your body.** The most health conscious people have the best opportunity to maintain good health. Keep up with what is going on in healthcare research. Visit the library, read newspapers, magazines, or watch the health programs on television. If you don't read well, call the health

department. They will put you in touch with resources in your area. Try your local hospital or university. They have a health education department to help you. These resources are a 1 m o n t h always free. All you have to do is ask.

2. **Don't go into a doctor's office unprepared.** Once you have done some research, sit down and think about

what you want to know. Write down questions a few days before your scheduled appointment. Ask your questions during the visit and don't leave until they are answered.

Ask your doctor to give explanations in lay persons' terms. Find out exactly what the advantages and disadvantages are of the various types of treatments suggested for you.

3. **Act on your behalf.** Don't be afraid to bring up uncomfortable or embarrassing health topics like AIDS, mental illness, sexual problems, or abuse. Keep in mind you are not the only person with these kinds of problems. Mention alternative medical therapies you may have heard about. If the doctor resists addressing your questions and suggestions, seek another opinion.

4. **Follow your instincts.** Check out your doctor's background and his-

ry. Call the county medical office to find the most experienced doctor who specializes in your specific condition. Ask him or her how many of these cases they have successfully treated. If possible, talk with a few of his or her patients.

Even if you have managed care or public assistance, you should have an ample choice of physicians from which to choose. If you have a bad experience, let the managed care company know along with your employer or other source of referral.

5. **Follow the directions.** Once you have found a good doctor and can agree upon a diagnosis and treatment don't blow it by not sticking with the prescribed course of treatment. Follow the diet, get the rest, take all of the medication exactly when you are supposed to.

Fewer blacks dying from heart failure

ATLANTA (AP)—Heart failure among older Americans, especially among blacks, has been declining since 1988, according to a study released recently by the Federal Centers for Disease Control and Prevention.

In 1988 heart failure killed 117 people age 65 or older. In 1995, the last year for which statistics are available, heart failure killed 108 per 100,000 over 65.

Since 1988, the rate of death from heart failure fell three percent for black men and two percent for black women. Deaths among white men fell nearly two percent and 0.5 percent for white women.

The rates had been rising through the 1980s. The 1988 rates represented a 10 percent increase over 1980 figures; 89 of every 100,000.

About 5 million Americans have heart failure, 70 percent of whom are at least 60 years old. It's the Number One reason older adults are hospitalized.

Experts credited drugs introduced in the late 80's, called angiotensin-converting enzyme, or ACE, inhibitors, in part for the decline between 1988 and 1995. They also credit improved control of high blood pressure, the primary cause of heart failure among black adults.

Heart failure is caused by the heart becoming too weak to pump enough blood through the body, most often when high blood pressure weakens the entire heart muscle or heart attacks weaken sections of it.

There is no cure, just drugs to help a damaged heart limp along.

Dr. David A. Meyerson, a cardiologist and spokesman for the American heart Association, said people are still having heart problems, but they are surviving longer.

"We are on the right track — we have more strategies than ever before to help people live better, more active and productive lives with congestive heart failure," he said.

Health insurance for your children is just a phone call away.



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The NJ KidCare program provides affordable health insurance to uninsured children.

NJ KidCare is helping New Jersey families take good care of their children, with an insurance program designed specifically for kids age 18 and younger.

Based on your income level, your children may qualify for low- or no-cost health insurance coverage. (For example, a family of four can qualify with an income of \$32,900 or less.)

Premiums and co-payments will be based on your income level, and there is no co-payment for preventive care.

For an application or more information call:

- Health insurance can pay for:**
- Childhood check-ups
 - Preventive services
 - Emergencies
 - Hospitalization, x-rays, prescriptions, vision, hearing, dental services and more.

Statewide panel to study Mantoux testing

TRENTON—A 10-member state-level committee of the New Jersey School Boards Association will study whether New Jersey should expand Mantoux tuberculosis testing to all kindergarten children.

The committee resulted from a resolution proposed by the Howell Township Board of Education in Monmouth County to the Association's Delegate Assembly in May. The Howell resolution noted the increase in TB cases nationwide and limitations placed on New Jersey school districts' ability to administer the Mantoux skin test to students. At present, New Jersey law requires Mantoux testing of newly hired school employees, student teachers, school bus drivers and school volunteers who are in contact with children 20 hours per week or more. Student testing is currently permitted if:

- A specific medical reason exists.
- The district is located in a high-risk area, as designated by the state health department.
- Twenty-four districts fall into that category. In these districts pupils are tested in kindergarten and eighth grade or in eighth grade only.
- The pupil has transferred from another state or a foreign country and has not had a valid Mantoux test administered within the previous six months.

*The pupil has transferred from a New Jersey school district located in a high-risk area.

"The committee will determine if current testing requirements and limitations pose a gap in protecting the health of students," said Reilly. "In particular, the members will study if it is advisable to require Mantoux testing for all new kindergarten students and to expand school districts' authority to test children in other grade levels."

The committee will issue its report to NJSBA's Delegate Assembly in November.

The Mantoux test is recognized as the only definitive tuberculosis test. Under state law, it is the only skin test that can be used to detect evidence of tuberculosis among students and school employees. The test involves an injection under the skin. Within 48 to 72 hours, the injection site is examined. If the reaction is positive to exposure to tuberculosis, the individual undergoes a chest x-ray and medical evaluation to determine if the disease is present. If so, a minimum six-month therapy is prescribed.

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NJ KidCare is a program of the New Jersey Department of Human Services. Christine Todd Whisman, Governor

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Legal Notice

NEW JERSEY DEPARTMENT OF HUMAN SERVICES DIVISION OF YOUTH AND FAMILY SERVICES

NOTICE OF PUBLIC HEARING ON CHILD WELFARE DEMONSTRATION PROJECT PROPOSAL FOR TITLE M-E WAIVER

Take notice that the Division of Youth and Family Services will hold a public hearing on Friday, August 28, 1998, to accept public comments on the Division's child welfare demonstration project proposal. The public hearing will be held at the Department of Labor Auditorium, John Fitch Plaza, Trenton, New Jersey, from 10:00 a.m. to 1:00 p.m.

The Division has submitted a proposal for a waiver under Section 1130 of the Social Security Act to the Federal Department of Health and Human Services to demonstrate the efficiency and effectiveness of Community Planning and the use of the Foster-Adopt model of foster care as a means of reducing the duration (and cost) that children remain in foster care before returning either to the home of family members or to an adoptive home. The Division requests waivers to permit the use of Title IV-E of the Social Security Act funds for purposes not ordinarily eligible for IV-E funding (such as substance abuse services) and for children or families who are not IV-E eligible.

Copies of the proposal and documents to the public hearing may be obtained by telephoning:

Linda Bracht
Policy and Planning Unit
609-292-0571

Written comments regarding the proposal will be accepted until September 11, 1998. Extensive comments must be submitted in writing. Please submit requests or comments to the following address:

Linda Bracht
Policy and Planning Unit
Division of Youth and Family Services
P.O. Box 717
Trenton, New Jersey 08625

Alternatively, comments may be directly submitted to the U.S. Department of Health and Human Services until September 11, 1998, to:

Michael W. Ambrose
Children's Bureau
Administration on Children, Youth and Families
P.O. Box 1182
Washington, DC 20013

\$141.00

HOUSING AUTHORITY OF THE CITY OF NEW BRUNSWICK

71 NELSON STREET NEW BRUNSWICK,
NEW JERSEY 08903
(732) 745-5147 FAX (732) 724-8805

REQUEST FOR PROPOSALS SCOPE OF SERVICE

Date: August 11, 1998

The New Brunswick Housing and Urban Development Authority is seeking to hire an Attorney (or firm) to review and completely review its entire Personnel Policy. This service will include direct interviews with the Board of Commissioners, to provide their (D) Instruction Session with Authority Staff and Management, on the newly revised policy and its functions.

Please send copies of your resume (and qualifications) and a complete proposal (with price for this service) to: Mr. Kevin Quince, Executive Director, New Brunswick Housing Authority, 71 Nelson Street, New Brunswick, NJ 08901. Proposals must be submitted by September 4, 1998 (2:00 p.m.) to be considered for this service.

The New Brunswick Housing Authority does not discriminate against applicants for age, race, creed, color, national origin, ancestry, religion or marital status, sex, sexual orientation or on the basis of disability.

\$74.10

00020 ADVERTISEMENTS FOR BIDS Project No. 876048.2-Contract No. 2

LEGAL NOTICE

BOONTON HOUSING AUTHORITY C.I.A. CONTRACT NO. 2 BALCONY WALL RESTORATION AT RIVERVIEW APARTMENTS

PUBLIC NOTICE is hereby given that sealed proposals will be received by the Housing Authority of the Town of Boonton (hereinafter called the Authority), in the County of Morris, State of New Jersey, at the Administrative Office of the Authority, located at 125 Chestnut Street, Boonton, New Jersey, on August 26, 1998, at 10:00 a.m. prevailing time. The Authority reserves the right to waive any informalities in bids and to reject any and all bids if it is in the best interest of the Authority to do so. A pre-bid meeting will be held at 10:00 a.m. on August 14, 1998, at the Authority's Administrative Office at 125 Chestnut Street.

Separate sealed bids for:

CONTRACT NO. 2 - Balcony Wall Restoration at Riverview Apartments.

All work incidental thereto, in accordance with Specifications.

Bids must be accompanied by a certified check or Bid Bond in the following amounts:

BID	AMOUNT
up to \$200,000	10%
\$200,000 - \$400,000	\$20,000
over \$400,000	5%

Bids must be accompanied by consent survey regardless of whether a check or Bid Bond is submitted. All bonds and consents of surety must be written by surety companies listed in the most recent Circular No. 570, United States Department of the Treasury.

The Contract Documents are on file and may be examined at the Administrative Office of the Authority. Copies of the Contract Documents may also be obtained at said offices upon payment by check or bank draft in the amount of \$75.00 payable to the "Boonton Housing Authority" for each set. **DOCS/MENTS WILL NOT BE MAILED. PAYMENT FOR DOCUMENTS IS NON-REFUNDABLE.**

The successful Bidder will be required to furnish a complete Performance and Labor and Material Payment Bond written in a sum equal to the sum of the most recent Circular No. 570, United States Department of the Treasury, as the Authority may prescribe and with such sureties as they may approve.

All Bidders must be authorized to do business in New Jersey. Any Bidder which is a corporation not chartered under the laws of the State of New Jersey, must submit an affidavit certifying that said corporation is authorized to do business in the State of New Jersey. Bidders are required to comply with the requirements of Public Law 1075, c. 127 which pertains to "Non-Discrimination" and "Affirmative Actions", and Public Law 1077, c. 33, which requires a Statement of Corporate Citizenship.

Sherry L. Sims
Executive Director
Boonton Housing Authority

Request for Hourly rates for Electrical, Plumbing, Heating and Carpentry

The Asbury Park Housing Authority is requesting proposals from qualified licensed contractors for electrical, plumbing, heating and carpentry hourly services to be used as needed by the APHA. Your sealed proposal should include both regular hourly rates, emergency hourly rates and include work references.

These hourly rates will be kept on file for a period of not less than one year and the APHA will use these rates to hire the contractor on an as needed basis. Contractors must be incorporated or a DBA with Federal ID number and must have the following insurance:

1. Automobile Liability (any auto, hired auto, non-owned auto)
2. Workmen's Compensation and Employees Liability
3. General Liability

Please submit a sealed proposal with the hourly rates that pertain to your business, to the Housing Authority of the City of Asbury Park located at 10001 Third Avenue, Asbury Park, New Jersey 07712 by 10:00 a.m. Thursday, August 27, 1998 at which time they will be opened and read aloud at a public bid opening.

Please mark envelope (sealed bid hourly trades rates)
Attn: Modernization

New Jersey Department of Human Services,
Division of Youth and Family Services
Notice of Availability of Grant Funds for
Behavioral Supports for Adoptive Families

Take Notice that the Division of Youth and Family Services, Office of Adoption Operations is requesting proposals from community based agencies for statewide Behavioral Supports for Adoptive Families. The treatment services are to be provided in New Jersey. Notice of this will be published on or about August 17, 1998 in the New Jersey Register. Copies of the request for proposal may be obtained by calling:

Sharon Hunter at (609) 292-4441 or
Robert Wislowski at (609) 384-0023

or they may be obtained by attending the Bidders' Conference on August 27, 1998 10:00 a.m. at:

Central Adoption Resource Center
3121 Princeton Pike
Building 6, Suite 202
Lawrenceville, NJ 08668

It is a prerequisite and a requirement that prospective applicants attend the Bidders' Conference. Failure to attend the Bidders' Conference will disqualify agencies from the application process. Agencies are asked to confirm their attendance at least three days before the Bidders' Conference by calling:

Sharon Hunter at (609) 292-4441.

REQUEST FOR PROPOSALS

The Housing Authority of the City of Long Branch, New Jersey intends to procure the following **described services:**

Fiscal auditing services with regard to the Authority's accounts for a period of one year, fiscal year ending June 30, 1998. Proposal requirements, criteria for award of contract, additional information regarding scope of services and submission of proposals may be obtained by contacting the Housing Authority's Administrative Office, Garfield Court, P.O. Box 337, Long Branch, NJ 07740, during regular working hours, or telephone (908) 222-2747 ext. 116 between the hours of 9 a.m. and 5 p.m. Monday thru Friday. The deadline date for submission of proposal is August 21, 1998. Proposals must be received by 12 p.m. of the aforesaid deadline date.

David A. Brown
Executive Director

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INTERNS

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FREELANCE WRITERS

Freelance writers are needed to cover newsworthy material. Send your resume to City News, Attn: Glenda Mattox, P.O. Box 191, Plainfield, NJ 07061. Experience required. Must have your own transportation.

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searching for editor

Fast learner, highly successful with excellent research, writing and communication skills. Must have great organizational skills, ability to supervise others able to identify, research and report news and information pertaining to black people. Must know Microsoft Word, Quark, Able to work nights and weekends. Must have reliable car. Willing to train recent college graduates with right skills and attitude. Starting salary negotiable depending on experience. Send resume and writing samples to: City News, P.O. Box 1774, Plainfield, NJ 07060. No phone calls please.

Teacher/Educator wanted

To write and edit a 4-page, monthly National Teacher's Guide. At least two years of teaching experience necessary, preferably grades 6 and up.

Send resume to:

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Plainfield, NJ 07061

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Send resume to:

City News Personnel
PO Box 1774, Plainfield, NJ 07060

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Long-awaited report on school desegregation due

By Wendy Ruderman
Associated Press Writer

TRENTON (AP) — The state Board of Education says it's on the verge of releasing recommendations on how to desegregate a Bergen County high school where the student population is more than 90 percent black.

Education Commissioner Leo Klagholz said the board is set to issue the report at its September meeting.

"We're finally on track," Klagholz said.

For more than a decade, a decision on how to merge Englewood's school district with mostly white districts in Englewood Cliffs and Tenafly to promote racial integration has languished before the board and the courts.

Ninety-seven percent of the 700 students at Englewood's Dwight Morrow High School are black and Hispanic, said Dr. Joyce Baynes, who took over as Englewood's superintendent last month.

Citing low test scores, many white parents say the quality of a Dwight Morrow education has declined and have enrolled their children in private schools after courts refused to allow them to switch to the predominantly white district.

The legal battle involving these three districts began in 1985 when Englewood Cliffs, a town with no high school, wanted to end an arrangement to send its students to Dwight Morrow and instead send them to Tenafly, where the student body is mostly white and Asian.

Englewood filed a lawsuit to prevent Englewood Cliffs from seceding. The lawsuit asked the courts to mandate a regional school district incorporating Englewood, Englewood Cliffs and Tenafly.

An appellate court in 1992 refused to allow Englewood Cliffs to end its relationship with Englewood. The court ordered the state to study ways to integrate the area's schools and denied Englewood's request to merge.

The state district file appeals with the state Supreme Court. In 1993, the court upheld the appellate ruling but avoided taking a position on forced regionalization.

The Board of Education study has been in the making ever since.

"It's been years, and it's time the Board of Education came up with a plan

to end the existing de facto segregation at Dwight Morrow as they were ordered to by the court," said Englewood Mayor Paul Fader. "I'm pleased they're finally going to come up with it."

Board Vice President Wendel E. Daniels, who chairs the Englewood Committee, was supposed to present the report at Wednesday's board meeting but said it wasn't ready. Daniels promised it for September's meeting and said he expected a board vote in October.

"Just bear with us," Daniels said. "We are very near."

Neither Daniels nor Klagholz would discuss the report's recommendations. However, Klagholz said he maintains the option that forced regionalization won't foster desegregation, only spur more students to flee to

private schools.

The debate has split opinions in three directions: There are those who believe regionalization will lead to integration, those who think Dwight Morrow can attract white and Asian students by improving its education and those who want to combine the two ideas.

The Englewood school district is aiming for regionalization and has no plans to drop its lawsuit, said Agnes Rymer, attorney for the Englewood district.

Englewood also is moving ahead with plans to turn Dwight Morrow into a "magnet" school, where students could take courses in international studies, business, science and technology or communications and performing arts at affiliated universities, said Baynes. The

idea is to lure a mix of students from Englewood, Englewood Cliffs and surrounding districts on a tuition payment basis.

Englewood's goal is to start some 170 new students in the magnet school program by January.

Bergen County Executive William "Pat" Schuler has pledged \$1 million in seed money for a magnet school at Dwight Morrow, said Dominic Novelli, Schuler's spokesman.

"The million dollars is on the table," Novelli said. "The dollars are there."

Englewood hasn't tapped into the money yet because the proposal is still in the works, Baynes said. The district has applied for federal funds and is hoping the state will kick in some money too, she said.

Indian casino plan hits a snag, but still alive

By John Curran
Associated Press Writer

WILDWOOD (AP) — A plan to give city land to an Indian tribe for construction of a casino has hit a snag, but the City Commission voted recently to proceed anyway.

Approved a week ago, an ordinance that would deed a 2.2-acre city-owned parking lot to the Delaware Tribe of Western Oklahoma was to have come up for final approval recently. But an error in the document forced commissioners to amend it and set a new date for final approval.

The land transfer would take place 20 days after that date, according to

Mayor Fred Wager.

Nearly three years ago, city residents endorsed the casino plan in a referendum. Under that plan, the Delaware Tribe was to build a free-standing casino with no gaming floors, restaurants or alcohol in exchange for annual payments of \$8 million to the city.

The city's contract with the tribe has since expired, but Wager and others are still pushing the casino plan, despite opposition from state officials, the Atlantic City casino industry and some residents.

Wager, who believes a casino can be built before year's end, acknowledged there is no guarantee the tribe would build the casino once it got the

land, but he said he trusts its leaders.

Last April, the Anadarko, Oklahoma, tribe sued Wildwood, claiming the barrier island on which the town sits had been taken from tribal ancestors in violation of the Non-Interference Act of 1790.

The tribe withdrew the lawsuit after state Attorney General Bruce Venturi filed a motion saying a local government doesn't have the authority to give land to another government without state approval.

A deputy attorney general warned commissioners last week that they do not have the power to give away land. The state may go to court to stop the transfer, officials said.

The ordinance authorizing the transfer was flawed because it contained incorrect block and lot numbers for the parcel, which is bordered by Schellenger, Oak, Atlantic and Pacific avenues.

The commission voted 2-1 to amend the ordinance to correct the errors. The tribe's reservation requires that the city cast the dissenting vote, said he supports the casino plan in principle but that the ordinance contained no safeguards for the city.

For example, the tribe could keep the land, a valuable city-owned parking lot near the Boardwalk, even if it never builds a casino.

Longtime resident Elaine Wilson,

78, had similar concerns.

"You have planned and plotted, schemed and scammed and changed your story so many times, we can't believe any more," Wilson said. "We're commissioners during a public commission session."

The building of Indian-run casinos outside Indian reservations requires federal approval under the National Indian Gaming Regulatory Act of 1988. Only once has the U.S. government agreed to such a plan, a spokesman for the Bureau of Indian Affairs said.

City Solicitor Marcus Karavan declined comment when asked whether the plan needed state or federal government approval.

School janitors fail drug test

CHERRY HILL (AP) — Twenty-two new janitors reported to work recently after more than one-fourth of the school district's custodial staff were fired for failing mandatory drug tests.

The custodians dismissed recently were employed by Control Services, a Secaucus-based firm that required the drug test under its contract with the district.

"It is not as bad as it sounds," Assistant Superintendent Mark Raivetz said. "The upside is they're not in the schools any longer."

The district, among the largest in southern New Jersey, privatized its custodial service in May, a move officials said would save \$372,000 a year. Seventy-nine district janitors were laid off at the same time, with 20 regular day-shift janitors remaining.

Raivetz said 81 new janitors began working in the school district when the privatization contract began July 1. "Everybody was tested, so these remaining are clean," Raivetz said.

Control Services received a two-year contract to clean the schools.

"I think this proves we rushed into privatization too quickly," said Kathy Haugwout, a former school board member and president of the Cherry Hill High School East home and school association.

Camden fights financial takeover

CAMDEN (AP) — This financially strapped city recently challenged a state takeover of its finances, and asked an appeals court to determine if the state's action is constitutional.

Camden officials said the state law creating a review board to manage the city's finances is constitutionally objectionable and "appeared to unlawfully usurp the power of the city's elected officials."

In an unprecedented move, the state Local Finance Board voted unanimously July 9 to establish a review board to manage Camden's \$116 million budget. The state has in the past taken over the financial operations of municipalities in "fiscal peril," but this is the first time a local finance review panel has been created.

In the lawsuit, filed with the Appellate Division of Superior

Court, Camden seeks a judicial determination on whether the special review board is constitutional.

"We look forward to a mutually agreeable partnership with the State of New Jersey as we work together to the economic recovery of the City of Camden," Mayor Milton Milan said in a statement. "However, substantial doubt exists as to the constitutionality of this financial review board."

The lawsuit names Governor Christine Whitman, Jane Kenny, commissioner of the Department of Community Affairs and Stephen R. Satala II, acting director of the state Division of Local Government Services.

"We view the city's action as their prerogative," said Christopher Wolf, a Community Affairs department spokesman. "And for our perspective, our interest continues to be to return Camden to fiscal vitality."

Camden, a nine-square-mile city of 87,000 residents, is the poorest city in New Jersey and the fifth poorest in the country.

Camden has needed annual multi-million-dollar state bailout for years to balance its budget, and historically the city has depended on more state aid than any other city — 50 percent.

In June, the state gave Camden \$15 million to salvage its budget for the fiscal year that ended June 30. Even with that, Camden started the new fiscal year with a \$13 million deficit, Satala has said.

The board will work with city officials to help them sort through their fiscal problems and stimulate economic development, state officials say.

Whitman will name seven state and local officials to the board. Milan is expected to be appointed.

Tyson withdraws request to box in New Jersey

NEWARK — Avoiding increasing opposition and general bad press, Mike Tyson, suddenly withdrew his application for a New Jersey boxing license one day before the New Jersey Athletic Control board was scheduled to hand down a decision.

At the same time, Tyson's manager applied for license from the Nevada Boxing Commission. This body handed the boxer from the sport by Nevada 13 months ago after he hit the ear of Evander Holyfield during a title fight in Las Vegas.

While Tyson could have reapplied to the Nevada commission in June, he

opted to try for a license in New Jersey. In late July, the New Jersey held a public hearing on whether to grant the license. Near the end of the hearing, several witnesses, Tyson got agitated, angry and cursed after repeated questions about the Holyfield fight.

Tyson abrupt change may have to do with the fact that the two of the three voting members on the New Jersey commission were struggling over the decision because of Tyson's erratic behavior. Republican state senator William Gormley and State Senate minority leader Richard Codey also came out in strong opposition against a license for Tyson.

Bill to restore PAAD program introduced by Gill and Conway

TRENTON — Assemblyman Herbert C. Conway, Jr. and Assemblywoman Nia Gill recently announced that they have introduced legislation to restore the Pharmaceutical Assistance to the Aged and Disabled (PAAD) program to its previous dosage funding levels.

The measure (A-2336) would allow qualified aged and disabled New Jersey citizens to receive either a 34-day supply or 100 doses of prescription medication per month, whichever amount is limited. The fiscal year 1999 budget had greater restrictions to a maximum supply of 34 days, effectively forcing recipients

who face a pill a day to pay three times more than they were used to paying.

"Under the new PAAD pricing policy, program clients are charged a \$5 co-payment for a 34-day supply of medicine," said Conway (D-Burlington). The Assembly's only physician-lawyer, "This constitutes a dramatic cost burden for elderly and disabled people who previously had the option of paying \$5 for 100 doses, which was often translated into a three-month supply of medicine."

According to Assemblyman Richard Bagger (R-Union), the Budget Committee Chairman, the idea to reduce the amount of PAAD aid

came from the Whitman administration.

"This policy change didn't originate in the Legislature, but the issue does have a speedy legislative remedy," said Gill. The Whitman administration's change is proving costly and inconvenient to PAAD's elderly recipients, most of whom are on extremely limited incomes," said Conway. "Moreover, senior citizens feel they are being cheated by a government-imposed policy change that was enacted in a surreptitious manner. The Legislature should rectify this situation by passing our bill as quickly as possible."

The bill found only 34 percent of voters say Clinton "shares the moral values most Americans try to live by." More than half — 57 percent — say Clinton does not share these moral values. The 1996 poll showed 53 percent found Clinton shares these moral values, while 41 percent said he didn't.

The poll also found 68 percent believe Clinton "understands the needs and problems of the average American family," and 56 percent believe he can be trusted to keep his word.

"New Jerseyans voted heavily for President Clinton," said poll director Maurice Carraway. "They still think he feels their pain. But a spurge of 'Moral' stories has eroded their confidence in his moral values. They approve the way Bill Clinton, the president, does the job they elected him to do. They don't necessarily approve of Bill Clinton the man."

The pollsters surveyed 613 New Jersey residents who say they are registered voters from July 29 to August 4. The poll has a margin of error of four percentage points.

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